



Bio Directory

Guest Leaders, Trainers, Mentors and Advisors



Christian marketplace leaders from around the world play an important role in our training, interacting in personal small group settings as guest leaders, trainers, volunteer staff or as mentors. Over the years we have had a lot of amazing people involved. In the group below you will find: Emmy award winning producers, Presidential appointees, Harvard, MIT and Yale grads, fortune 100 executives, acclaimed inventor-scientists, nationally and internationally recognized authors, social entrepreneurs, TV personalities, professional athletes, philanthropists, folks quoted in publications such as Time Magazine, Wall Street Journal, Beijing Scene, and Sports Illustrated and many, many more interesting people you may never hear about, but who follow Jesus through their vocation and who have spent time investing in us.

Guest Leaders, Trainers, Mentors and Advisors



Anderson, Harry Assistant professor of accounting, Cedarville University. A Certified Public Accountant and Project Management Professional (PMP), he has over 25 years experience in accounting, budgeting and financial information management systems development, technology consulting, and independent auditing. Harry's interests include Developing Christian ministries, reading, music, sports (especially Ohio State football—Go Bucks!), exercising. Bible Study Fellowship Columbus. Boards of International Friendships, Inc. (IFI), Child Evangelism Fellowship, and Baton Exchange. He is married and has two children and one grandson.



Anderson, Jerry Dr. Anderson is the president of the La Red Business Network. He has expanded the organization into the government, military, business, schools and university arenas. Dr. Anderson epitomizes the profile of an entrepreneur. He has built and developed many organizations "from the ground up," and he has always stressed the importance of utilizing the principles of God. Anderson's business endeavors include a publishing company in California, home security company in Ohio, Structure wire/high tech home installations, cable contractor, auto advertising agency, and currently, President of Digital Dish and Light Speed Wireless Internet, employing over 900 in nine states. Dr. Anderson has worked on numerous international boards and has trained in universities throughout Latin America. His business training involves very practical steps. His philosophies are tremendously attractive to young entrepreneurial type individuals from all nations. He and his wife Jerri Lee reside in Millersburg along with their three children Dawn, Dennis, and Dean. He has numerous grandchildren.



Arledge, Craig is President of Arledge Construction Inc. and Arledge Leasing, LLC. Arledge Construction has annual sales of 4-5 million per year and employees 35 people. Craig is a member of the Builders Exchange of Central Ohio, American Concrete Institute, Ohio Ready Mix Association, U.S. Chamber of Commerce, National Federation Independent Business and the American Subcontractors Association (ASA). Craig serves on the ASA Advisory Council. Craig and his wife Beth of 21 years live in Gahanna. The Arledge's attend New Life Church in Gahanna where Craig serves as a small group leader as well as being active in a variety of mission's related activities.



Aungst, Deb Certified Business Coach through Action Coach. Professional trainer and speaker with PeopleWorks International. Partnered with public and private organizations including Square D, AT&T, Legislative Budget Office, Bureau of Workers Comp, Statewide Clerk of Courts, Ohio Hospital Association, ODNR and Ohio Nursing Home Association. Adjunct Faculty at Miami University, Oxford Ohio. Presenter for The John Glenn Institute at The Ohio State University: Management Advancement for the Public Sector and the Ohio Certified Public Manager Programs. Health Care Industry Manager serving The Ohio State University Hospital, Blue Cross/Blue Shield, United American and The Benefits Advisory Group. Master of Public Administration from The Ohio State University and Bachelor of Arts from The University of Akron.



Banks, Kim ACUITY Insurance, Territory Director. Manages a field territory of \$45M book of Commercial P&C business focused on Contractor's, Transportation, Manufacturing and Mercantile. Oversees a team of eight professionals including Field Audit, Loss Control Engineers, Underwriting and Claims. Develops and trains 1000+ personnel in 75 agencies throughout Ohio and Pennsylvania. Provides 100+ Continuing Education classes annually resulting in over 1100 CE hours. Prospects and appoints new agencies. Organizes and promotes annual Speaking Tour for 300+ area agents as well as the Annual golf outing for up to 100 agents. Work with a team of 10-12 home office underwriters and organize quarterly travel. University of California, Los Angeles, Bachelor of Arts, History/Pre-Law. A native of Los Angeles. She lives in Medina County with her daughters, Caitlin and Olivia.



Beachy, Kent Director of Construction Services, REA & Associates. CPA. Kent specializes in serving companies in the construction industry where he has made numerous presentations on finance, tax, and accounting. Kent is active in many professional organizations. In addition, he is the treasurer and member of the finance committee at Shiloh Church in his community. A native of Kokomo, Indiana, Kent now lives in West Jefferson, Ohio, with his wife, Gina. Kent has two children: Wade and Garrett.



Beachy, Matt Owner and President, Troyer Furniture. Troyer Furniture is a 22,000 sq. ft. Amish-made furniture retail store located in Sugarcreek, Ohio. Matt is staunchly supported by his wife Liz of 20 years, and three children: Erin, Tess, and Broc.



Beckett, John Chairman of the R.W. Beckett Corporation www.beckettcorp.com. Beckett is the largest manufacturer of residential oil burners in North America (\$100million, 700 employees). Affiliated companies are leaders in other home appliance components. Mr. Beckett graduated from Massachusetts Institute of Technology (M.I.T.) – the nation’s top engineering school. Author of *Loving Monday*, *Succeeding in Business without Selling Your Soul*. The book is published in 18 languages and is known all over the world..

Mr. Beckett was highlighted on national news program ABC News with Peter Jennings because of how he runs his business according to biblical principles. Mr. Beckett also has a facility in China. He uses his resources to fund <http://www.lifesgreatestquestion.com> a website that is seeing thousands of people come to Christ.



Bernard, Bruce has been a licensed attorney since 1985. Juris Doctor, 1985 Capital University Law School, Columbus, OH; Bachelor of Science, summa cum laude, 1982 Capital University, Columbus, OH Majors in Accounting and Economics. He established Bernard Law LLC after retiring from a nearly three-decade long career as a Certified Public Accountant (CPA), much of which was at a Big 4 accounting firm. Bernard is a highly sought-after, well respected and knowledgeable guest speaker on the subjects of tax and estate planning, business valuations, mergers and acquisitions, charitable giving and business planning. He has given hundreds of presentations across the country. Bernard has had over 50 articles published in national and local periodicals and has authored two books on business. He and his wife Lisa have been married since 1984. They have three daughters.



Bierdeman, Ralph Retired Managing Director of I.T. at JPMorgan Chase where he managed up to 1,500 people. 35 years in Commercial Banking. Held numerous line and staff positions in technology and operations. Has been a significant innovator in areas of application technology, operations consolidation and automation and in acquisition integration and systems consolidation. Held leadership positions in some of the largest system integration and acquisition integration efforts in the banking industry. Senior Vice President at Bank One. Vice President at Winters National Bank. Ralph has his degrees from Dartmouth College - The Tuck School of Business at Dartmouth; Rutgers (Stonier Graduate School of Banking), The State University of New Jersey-New Brunswick; and University of Dayton (BSIE, Industrial & Systems Engineering, graduated cum laude, three year letter winner varsity football, Engineering Society). He is a Co-leader of a retiree group at Cooper Rd. Vineyard (Phase III). Board of Directors - President at Trade Justice Mission. He enjoys scuba diving, flying and micro-enterprise development projects. He is married and lives in Columbus, Ohio.



Blackwell, Dr. Roger was named Outstanding Marketing Professor in America by Sales and Marketing Executives International and described in the *New York Times* as one of America’s top speakers on business and marketing. Ph.D. at Northwestern University. He taught over 65,000 students before retiring as marketing professor at The Ohio State University, in both the Fisher College of Business and the College of Medicine. Dr. Blackwell has lectured to business, university and non-profit organizations on six continents, published over 100 articles in scholarly and trade journals and written more than twenty-five books and research reports. Roger implemented the practical side of entrepreneurial strategy and marketing serving on boards including Abercrombie & Fitch, Ainet Systems, Applied Industrial Technologies, CheckFree, CheckPoint, Cheryl & Co, CompuServe, Intimate Brands (parent of Victoria’s Secret and Bath & Body Works), Diamond Hill Investments, Flex-Funds, Max & Erma’s Restaurants, Symix and Worthington Foods. He is currently marketing director for a law firm and a Principal of Blackwell Business Advisors, assisting entrepreneurial firms in strategy and management decisions. Roger lives with his family in Columbus, Ohio.



Boothe, Susan Chief Human Resources Officer, State of Ohio. Formerly Director of Human Resources, Sequent. Susan has over 20 years of HR experience with corporations, startup companies, and nonprofits, including Ares Sportswear, ION Capital, JP Morgan Chase, Banc One, and MacMillan Publishing. She earned her BS in Telecommunications from Ball State and her MS in Management from Indiana Wesleyan. Susan is highly respected in Columbus’ HR community. For relaxation she enjoys singing, music, biking (a 2012 Pelotonia Rider), hanging out with her teenage daughter, training her dog Zoe, and church activities. She, her husband, and daughter live in Columbus, where they attend Vista Community Church. Baton Exchange mentor.



Boulos, Kamal Owner of The Refectory, one of the best rated, high end restaurants in Columbus for many years. Kamal is an Egyptian Christian with a long history of running his business with a compassionate heart and biblical principles. Named Small Business Leader of the Year in 2009 by Columbus Chamber of Commerce. Under his leadership, the Refectory has received the prestigious Four Diamond Award from AAA for 14 years in a row. One of the top rated restaurants in the United States.

www.therefectoryrestaurant.com



Brubaker, Alex is currently the Director of Living Stones Foundation, a charitable foundation committed to supporting Christian work around the world. Kingdom business is an area of special interest for the foundation. He has also consulted to a number of San Francisco Bay Area organizations as the Managing Director of Brubaker Consulting. In that capacity, he assisted Ken Eldred with several book projects, including *God Is at Work* (2005) and *The Integrated Life* (2010). As co-founder of Arbor Vita Corporation, a Bay Area biotech company developing leading-edge technology, Alex helped build an organization from its inception into a thriving company, now in its 14th year of operation. Previously, Alex was a strategy consultant with Oliver, Wyman & Company in New York City, where he was a project manager engaged with some of the world's leading financial services companies. Alex holds an M.B.A. from Stanford and undergraduate degrees in Finance and Mechanical Engineering, both *summa cum laude*, from the University of Pennsylvania. An American raised in Austria, Alex is fluent in both English and German. He, his wife Hillary, and three young kids recently moved from Silicon Valley to beautiful Montrose, Colorado.

Caldwell, Robert. Regional Director for Training & Development, Think Tank, Inc 25+ years social service and community development experience. Governor’s Award for Excellence in Public Service in the State of Ohio. His advocacy efforts have resulted in over \$150 million



dollars in economic development investment for Weinland Park, a blighted Columbus inner-city neighborhood. -He has developed programs and services that have served over 5000 families. -Advisor to former Ohio Secretary of State and gubernatorial candidate Ken Blackwell. -Managing Director of the YWCA Family Center, Franklin County's (Ohio) only emergency homeless family shelter offering an array of support to homeless families. Received national recognition for best practices from the National Alliance to End Homelessness. -Robert's primary professional focus: Low-income urban community transformation through advocacy for research based and culturally informed public policy, strategic multi-disciplined collaboration and the development asset oriented social and human service programs and services.



Cameron, Bruce is a semi-retired attorney at law who has been practicing law for 44 years. Bruce has served on many Boards and Commissions over the years, both in community service and government. He currently serves on the Big Brothers Big Sisters Foundation Board, and is a past President of the Big Brothers Big Sisters Association. Bruce is an active participant and Team Leader in Kairos Prison Ministries at Marion Correctional and London Correctional Institutions. He has also been in mission trips overseas, to Romania, where he lectured at a Christian University, and China. Bruce has led multiple courses in The Truth Project, including with prisoners incarcerated at Marion Correctional Institute. He is active in men's ministries and is currently mentoring two young Christian attorneys. Bruce is married to Marty, he has three daughters, and five grandchildren. He is a member at Upper Arlington Lutheran Church at Mill Run.



Casale, Gary Retired. Vice President of Operations & Executive EVC Analyst, Glomark-Governan, North America. Gary joined Glomark-Governan in 2008 and currently leads the Glomark-Governan operations, sales and consulting-training delivery practice. Former VP Global Operations & Supply Management of ABB, a \$20billion, technology-based global provider of power and automation products, systems, solutions, and services service company. Chief Procurement Officer of Huntington Bancshares. Former Director of Sourcing at Chase Bank, where he managed a \$12 billion budget. Gary graduated summa cum laude with a Bachelor's degree in Production Management from the Rochester Institute of Technology and earned a MBA from the same institution. Gary has been a Baton Exchange mentor. He lives in Columbus, Ohio, with his wife Maureen, has 2 children and 4 grandchildren. He enjoys language studies and golf.



Chandler, Gail Vice President, Management Development Training Specialist, JP Morgan Chase. AVP, Curriculum Manager. An accomplished and innovative trainer/manager whose instructional delivery experience is complemented by strong business development acumen. A nationally recognized practitioner in the design, development, and delivery of educational instruction who provided leadership for JPMorgan Chase. Bachelor of Arts, University of California at Riverside.



Chau, Max Director of Transmission Services, AEP (retired). As Director, Max led five managers, 130 engineers, tech support, and support staff, and 200 contract employees, with a projects budget of \$600 million. Max earned his B.S. Electrical Engineering from New York State University and his M.S. Electrical Engineering from Columbia University. Max was active in various professional industry association positions, including: Chairman of Development Committee for the International Forum for Electrical Equipment (with travels to Asia and Europe); Secretary of the Industry Group for Edison Electric Group, which speaks on behalf of privately owned utilities companies in the U.S.; and main spokesperson to the U.S. government on behalf of Edison Electric Group Transmission (Secretary). A signature project Max led involved building acceptance by communities over a 130 mile stretch across States for a high power line project. The project took 16 years to complete. Max survived a brain tumor in the 1980s and has continued to learn about God's grace through difficulty. Max is Chinese-Peruvian. He and his wife Anna live in Columbus, Ohio, and attend Columbus Chinese Christian Church. They have two daughters.



Chen, Dr. Julie Physician and CEO, Advanced Pain Management, LLC. Experience at major medical centers around the world, Dr. Chen brings to Central Ohio expertise in several specialties. Dr. Chen's current practice focuses on pain management, employing a multi faceted approach. Medical school: Combined Pre-medicine and Medicine Program at The Fourth Military Medical University, Xian, P.R. China; M.D.; Certified by Educational Commission for Foreign Medical Graduates (ECFMG), Ph.D.; Hematology: Postgraduate, Ph.D.; Internship/Residency: Anesthesiology, University of Arkansas for Medical Sciences; Fellowship: Pain Management, Univ. of Texas, MD Anderson Cancer Center; Clinical Experience: Staff Physician Dept. of Pain Management, Columbus, OH; Attending Physician, Dept. of Hematology/Oncology Great Wall Hospital of Beijing, P.R. China; and Acupuncture clinician. Association memberships include: American Medical Association (AMA); American Society of Anesthesiologists (ASA); American Societies of Regional Anesthesia and pain management. Her research experience includes: Research Associate Rheumatology/Immunology, University of Massachusetts Medical Center; Hematology/Oncology University of Virginia. Dr. Chen is originally from China and resides near Westerville, Ohio.



Chiang, Ming former Vice President, R&D, Texas Instruments. Mr. Chiang started his professional career in Texas Instruments, Dallas, as testing engineer to support worldwide manufacturing sites. After building his bandwidth and experience through various job positions such as product engineer, design engineer, product engineering section manager, and product engineering branch manager, he started the mixed-signal design group to address the emerging mixed-signal market in 1985. Through 15 years of tenacious team efforts, mixed-signal design group has become the leader in the industry. Mr. Chiang was responsible for all the advanced process technology development, mixed-signal product development and computing infrastructure with over 1000 mixed- signal design employees in 15 different global design sites. Actively mentors and trains young adults through Servant Heart Ministry.



Christensen, J.C. Owner, Morning Star Fiber. Morning Star Fiber works in Alpaca fiber processing as well as other exotic fibers. He graduated from Toledo University where he attended under a full ride Division I football scholarship for the Toledo Rockets. He, his wife, and eight children live in a home that borders the mill property. His education and abilities as a leader have already precipitated increased throughput at the mill as well as improved efficiency. He has transitioned to Mill Manager and Owner and leads all day to day operations. Fall evenings find him also heading the coaching staff for Waynedale Youth Football.



CHURCHILL, ED Realtor. Education and background in journalism (from Bowling Green State University) and spent several years as a newspaper reporter at the Toledo Blade and other papers before getting into the marketing field. He and wife Brenda attend Xenos Christian Fellowship. Spent more than 20 years as a volunteer working with middle school-aged boys in South Linden, one of the poorest areas of Columbus. The rewards from that are great. Dozens of these young men came to know Jesus Christ personally.

That was especially good for the 6 of them who have been murdered on the streets of South Linden. Several others have escaped the ghetto life for a better life, following Christ.



Coblentz, Jason President of Coblentz Chocolates, a family owned and operated business in Walnut Creek, Ohio. Jason & Mary Coblentz began Coblentz Chocolates in 1987 with three employees and forty varieties of chocolate. Currently they employ fifteen full time and ten part time employees. At this time they produce 114 varieties of chocolate candies.



Coblentz, Julian General Manager at Walnut Creek Foods, Canton, Ohio, a retail food distributor serving Ohio and surrounding states. In the past he was an Investment Executive at Commerical and Savings Bank. He received his Bachelor's in Music from Malone University, and has composed a wide variety of music, including Choral Music that has been recorded and performed internationally. He has also served as Music Director and Worship Leader at several Mennonite Churches. Baton Exchange Mentor.

a Julian is passionate about Stewardship and Giving, and currently serves as the Elder of Stewardship at Providence Christian Fellowship. He is devoted to Strategic Planning and has been a Guest Lecturer on this subject to local Business and Church Groups. Julian currently resides near Walnut Creek with his wife, Brenda, and two daughters.



Coblentz, Mark President, Walnut Creek Cheese and Walnut Creek Foods. Mark started the business from the back of a pickup truck when he was 21 years old. today serves more than 1,400 wholesale customers who feature Walnut Creek Foods products in their stores as well as retail customers through their retail store near Walnut Creek, Ohio.



Combs, Karin Professional Services Consultant at SuccessFactors. Past engagements have included: Career Coach for Mid-Career Professionals at Source One Career Coaching (Sole Proprietorship); Director of Human Resources at e-Cycle LLC; Advisory Board Member at Scioto Ridge Job Networking Group; Owner & HR Consultant at Source One Human Resource Solutions (Sole Proprietorship); Human Resources Manager at Daylay Egg Farm (Egg Production). Karin graduated from Bliss College with a degree in Business Administration. Karin enjoys gardening and animals. She lives in Prospect, Ohio, with her husband Rod.



Cotter, Daren Financial Officer, Turner Foundation. General Manager, VP & Regional Manager, Fifth Third Bank. B.A., Finance from Wittenberg University.



Cotton, James Cotton is a former All-American OSU football player. He went on to play as a defensive end in the National Football League (NFL) for the Chicago Bears and the Atlanta Falcons, and Canadian Football League for the Hamilton Tigercats. He is founder of The BUCK-ICON Foundation, a civic organization with a mission to provide resources for former members of the Ohio State football program to enhance their careers on a variety of different levels and provide programs that will help them transition into professional life in Corporate America, Athletics, Society, and the Community.



Coughlin, Joan VP Marketing & PR at Better Business Bureau of Central Ohio. Ms. Coughlin joined the Better Business Bureau in 2002 and is the Vice President of Marketing and Public Relations. She serves as the chief media contact and spokesperson and is responsible for overseeing marketing, communications and related activities for the BBB and the BBB's Center for Character Ethics. The Central Ohio Better Business Bureau serves over 2 million consumers and 60,000 businesses. Prior to joining the BBB, Joan was an officer with National City Bank Columbus Region, Marketing Division. Joan's 23 year career in banking includes expertise in Retail Operations, Administration, Training and Customer Service Divisions. Joan resides in Gahanna, Ohio with her husband Ron, has two adult children and one grandchild.



Crane, Rod, CEO, Medflight Ohio. He is a leader in the national and international air ambulance industry
Education: BA degree in Education, University of Sioux Falls; University of Minnesota Graduate School of Health Care Administration; University of Minnesota School of Management of International Business; University of Minnesota/Mayo Clinic School of Management Advanced Studies in Leadership and Health Care Management. Activities: Board member for the American Red Cross; Consulted for the American Medical Clinic in Moscow and for the World Health Alliance under the sponsorship of Omniflight helicopters for the provision of medical care in remote areas of the world.



Crum, Fred has over 30 years of Operations and Human Resources experience, most of which was spent at the district, regional and corporate level at UPS, with 22,000 under his care. As an owner of Personnel Profiles, Inc. he has dedicated himself to working with organizations, both public and private, to deliver solutions that yield a high return on investments in their Human Capital. Fred graduated from the University of Iowa. He serves on the Executive Committee of the Gathering Columbus and lives in Columbus with his wife.



Curnette, Rick President, Volunteer Energy Services, Inc., a \$400 million natural gas energy supplier. Volunteer Energy provides natural gas supplies to residential, commercial and industrial customers/accounts in Ohio, Michigan, Pennsylvania and Kentucky. Rick participated in the formation of Volunteer Energy Services, Inc. (VESI) in March of 2001. Rick was named President of the new company and began serving customers in May of 2001. VESI's main focus is arranging for natural gas supplies and working with small businesses, Energy Cooperatives and non-profits and aggregation/Buyers Groups. Before joining VESI Rick was Principal / Vice President, Sales/Marketing for Broad Street Oil & Gas (BSO&G). BSO&G was later sold to Utilicorp/Aquilla Energy. He has also held management positions with Unicorp Energy and Yankee Gas Resources/Access Energy. Prior to entering the natural gas business he was Director of Energy Management for Wendy's International. As Corporate Energy Manager for Wendy's, He was responsible for energy management for 1200 corporate owned Wendy's restaurants throughout the United States. While at Wendy's, Rick transacted the nation's first commercial third party natural gas purchase in 1986 by buying natural gas for 66 Wendy's and Sister's Chicken & Biscuits restaurants on the Columbia Gas of Ohio system. Before Wendy's, Rick was Energy Coordinator for Mid-Ohio Regional Planning Commission (MORPC) of Columbus, Ohio. Rick was responsible for administration of the Department of Energy's/Ohio Department of Development weatherization programs for MORPC/Franklin County Commissioners. Rick attended Trevecca Nazarene University in Nashville, Tennessee where he earned a B.A. degree in Social Sciences. Married.



Curry, Dollie OSU staff 25 + years with the College of Education. Volunteer for OSU Columbus Reads tutoring program (East Linden Elementary-10 + years). Minister and youth mentor at First Church of God-City of Refuge, Columbus, OH (27 + years) and Youth Foundations/Membership teacher. Other evangelistic interests: Prison Ministry; Compassion Ministry; Street Ministry.



Damron, Jeffrey CEO, A Kid Again. A Kid Again provides fun-filled activities for children with life threatening illnesses and their families to amazing destinations. AKA has over 1,690 children with life threatening illnesses enrolled in our programs. We are able to serve these families through a small paid staff of 10 full time employees and over 1,200 volunteers. *Previous:* Executive Director Central Ohio, A Special Wish Foundation. Sales Associate, The Diamond Cellar. BS Business, Marketing, The Ohio State University.



Davis, Barbara Senior Consultant, Instructional Design and Development at Cardinal Health. *Previous:* Senior E-learning Specialist, Battelle. Led and managed course development projects for the global business areas (over 5,000 employees); Senior Designer/Developer, Progressive Insurance. Led and structured the design/development of learning solutions for the IT business area (over 3000 employees.); Senior Developer/Trainer, The Longaberger Company. Manager, Support Services, Denison University. Education Analyst, MAXM Systems and Votek Systems. *Education:* M.S., Biology & Zoology, The Ohio State University; B.S., Biology & Zoology, University of Wisconsin-Milwaukee.



de Fonseca, Marcio Immigrated from Brazil to attend University of Minnesota. Formerly Director of inpatient dental care at Nationwide Children's Hospital.



Deal, Guy Executive Director at Gershom Ministries. Executive Director, Teen Challenge Columbus. Asia Pacific Theological Seminary, Master's degree, Bible/Biblical Studies, Cross-Cultural Studies. Iowa State University, Bachelor of Science (BS), Construction Engineering.



Decker, Linda Coordinator, Pregnancy Decision Health Center. CFO Solar Plane Power. CFO of Gosh Enterprises, Inc. (dba Charley's Grilled Subs.) Linda has spent most of her accounting/finance career in the restaurant industry. Including Ponderosa/Metromedia Restaurant Group in Dayton, Ohio, and later with Wendy's International in Dublin, Ohio for 13 years. At Wendy's, she served as Director, Operations Financial Mgt., responsible for the accounting services for 1300 company-owned restaurants in the U.S. Wright State University: BSBA-Accounting and an MBA-Finance. Married. Two daughters. Her interests include gardening, kayaking local waterways, and adventuring around Ohio's many scenic and historic sites. She formerly taught high school Sunday School, served in local prison ministry to youth through Epiphany Ministries of Ohio; was the treasurer of Columbus Business Professional Women; and helped facilitate the Alpha USA-basic course in Christianity at her church.



Donner, Nancy She is a tax associate who specializes in individual taxation and estate and trust administration with WealthStone Tax Advisors. Nancy, a CPA, has more than 30 years of experience in retail, law, and public accounting. She is active with Upper Arlington Lutheran Church and Search Ministries. She and her husband, motorcycle enthusiasts, live in Upper Arlington. She attended Worthington High School and graduated with the class of 1970. Nancy attended The Ohio State University where she graduated Summa cum laude with her Bachelor of Science in Business Administration and then returned to get her Master in Business Administration.



Douglas, Wayne retired from Sherwin Williams as the Director of I.T. Sherwin Williams (NYSE:SHW) is an American Fortune 500 company with annual revenues of \$7.8 billion, and 32,000 employees. The company primarily engages in the manufacture, distribution, and sale of paints, coatings and related products to professional, industrial, commercial, and retail customers primarily in North and South America and Europe. He graduated from Kent State University with a BS dual major of Computer Science and Economics. After graduating, he served in the U.S. Navy for four years before entering the civilian workforce. He and his wife Gayle have one daughter. He enjoys spending time with his grandson, outdoor activities, traveling to national parks around the United States, teaching marriage classes at his church (Cuyahoga Valley Church, where he also serves as an elder), and volunteering. Wayne serves on the board of directors of International Friends.



Dunn, Victoria Past OSU positions: Assistant Vice Provost; Interim Director-Young Scholars Program at The Ohio State Office-Diversity & Inclusion. She works at the Office of Academics Affairs. Victoria is also the Director of Leadership Initiatives for Women of Color. She attended NC Agricultural and Technical State University and the Bennett College for Women.



Durell, David an entrepreneur in the family tradition (his great grandfather started Union Tools, spent the first twenty years of his career in the family business. He now chairs the family foundation, which accomplishes its goals by allocating time and capital to K12 educational initiatives, Collegiate, and national economic policy thought leadership. Dave completed his undergraduate work at Williams College where he also played football. He received his MBA from the Darden School at UVA. Home church leader within the Xenos Christian Fellowship in Columbus, Ohio. In partnership with Anne, his bride of over 25 years, they have made their home and business bustling centers of discipleship, ministry planning, and neighborhood evangelism. Today, in addition to the Durell Foundation, David is investing his time helping to lead Columbus Stewardship Foundation, the Ohio Increase Project, the National Christian Foundation of Ohio, and Mercy Medical Clinic in Cambodia. It is Dave's hope that by educating humanity in the human flourishing marvel of free markets, governed by just leaders, and populated by generous Christian "stewards," the name of Jesus will be glorified.



Ebenezer, Dr. Job President of Technology for the Poor, www.technologyforthepoor.com Dr. Ebenezer has his Ph.D. Mechanical Engineering from Stevens Institute of Technology; M.Sc. Aeronautical Engineering Indian Institute of Sciences, Bangalore, India; M.Sc. Mathematics, University of Madras, Loyola College, Madras, India; and B.Sc. Mathematics, University of Madras, Voorhees College, Vellore, India. Various positions over the years have included: Visiting Professor, Engineering Department, Messiah College; Director, Environmental Stewardship and Hunger Education, Evangelical Lutheran Church in America, Chicago, IL; Education Director, Los Lunas Correctional Center, Los Lunas, NM; Director, Technical Vocational Education, University of New Mexico, Belen, NM; Director, Rural Appropriate Technology Center, Tamilnad Christian Council, Madras, India; Assistant Professor, Mechanical Engineering Department, University of New Mexico, Albuquerque, NM; Assistant Professor, Mechanical Engineering Department, New York Institute of Technology, NY. He has presented his work at various universities around the world, including MIT, Stanford, Tuskegee, University of Nairobi and Oxford (UK), to name a few. Coverage of his work in the media includes The New York Times, Albuquerque Tribune and the Chicago Tribune. You can view some of his work on YouTube. Just type in "Dual Purpose Bicycle". Dr. Ebenezer lives in Westerville, Ohio.



Egenrider, Mike VP of Enrollment, Ohio Christian University. Mike earned his undergraduate degree from Ohio Christian University and his graduate degree in Marketing & Communications from Franklin University. Bachelor's degree from Ohio Christian University in Leadership & Ministry. Associates Degrees in Personnel Management and Security Administration from the Community College of the Air Force. He retired from the Air Force as one of their top recruiters in the nation before going on staff at OCU. While in the US Air Force he also served in the Military Police, Aircraft and Missile Security; and Air Force S.W.A.T. Team, and the Mounted Horse Patrol in the Philippines. Professor for OCU teaching Oral Communications and Marketing Classes. Serves on the Board for Pickaway County Council for Youth Leadership. Member of Madison Christian Church, Groveport Ohio, since 1995 and was ordained in September 2011. Hobbies: Reading, Percussionist for Church Praise Teams. Mike is originally from Harrisburg, Pennsylvania, but grew up in Cape Cod Massachusetts. He was born in Honolulu, Hawaii. Married to Nina and have a son and a daughter.



Eldred, Ken is an entrepreneur, philanthropist and ministry pioneer with a passion to bring Christ into the workplace. He is the founder/CEO of Living Stones Foundation Charitable Trust, a public support organization focusing on assisting Christian work and charitable projects around the world. He has an MBA from Stanford University and was a Visiting Fellow at Stanford's Hoover Institution. Co-editor of On Kingdom Business, winner of a 2004 Christianity Today Book Award. Author of God Is At Work: Transforming People And Nations Through Business, named the top book by the Business as Mission Network. He recently completed another book, "Integrated Life." Ken's journey began over 30 years ago when he gave his life to the Lord. Though he felt called to business, Ken thought he had to give up his dream. "Once I got saved, I thought I had to give up business to pursue missions," he says. "But God soon showed me that I could do both." Soon after, Ken founded INMAC, a mail-order computer accessories business, with only \$5,000. INMAC grew into a \$400 million company that went public in 1986. Today, Ken has made it his mission to find creative ways to link capital with developing countries and Judeo-Christian principles. He currently does investments and is the founder/CEO of Living Stones Foundation Charitable Trust—an organization that provides financial support for Christian work and charities around the world. Cofounder of the Kingdom Business Forum, Ken is in demand as a speaker and advisor to various Kingdom business ventures.



Elliott, Chris is an award winning speaker and leader in technology and supply chain management. As a member of Sawmill and Ashland Blazers Toastmasters clubs, the world's foremost speaking and leadership development organization, Chris has served as President four times in his 6 year Toastmasters journey and has lead his clubs to receive multiple awards. Outside of Toastmasters, Chris is a Past President of the Columbus Roundtable of the Council of Supply Chain Management Professionals, served on the Council's Global Advisory Committee, and has been published in the Supply Chain Quarterly magazine. Chris' writings on technology, success, speaking, and social media have been published or syndicated by multiple sources, including The Ohio State University's Daily Briefing, The International Herald, and an e-book called –ABLE. Chris speaks on the topics of Presentation Skills, Supply Chain Technology, Success, and Leadership at leading colleges, organization meetings, international conferences, and corporate events. Chris has a BS and Masters in Engineering from The Ohio State University.



Erdmann, Bob was born and raised in Southern Illinois. University of Missouri at Rolla a Mechanical Engineer, MBA Kent State University. He has held Engineering and Sales positions at the Timken Company, American Koyo, and Hyatt Clark Industries. In 1986 he founded the Trinity Equipment Company, a sales and distribution agency in Cleveland, Ohio concentrating in the nationwide sales of parts for railroad cars and locomotives. He is a Registered Professional Engineer in Ohio, a life member of the American Society of Mechanical Engineers, and the Fellowship of Companies for Christ. He has traveled and taught with missions organizations in Bolivia and Mexico, and is past President of the Board of LATCOM, a mission specializing in training and communications in South America. He is President of the Board of the Harvestnet Institute, an interfaith ministry in Northeast Ohio. He has served on the Board of the Cleveland Pregnancy Center, is past President of the School Board of The Kings Academy, and served as Elder at his church in North Olmsted. President of the Board of Christian Educators Association International. He has taught at the Caleb Institute in Minnesota. Bob and his wife Nancy were presenters on Marriage Encounter weekends. They have been married 44 years and live in Avon Lake, Ohio. They have three children and seven grandchildren.



Erickson, Steven retired Vice President, Strategic Marketing at Parker Hannifin, Cleveland/Akron, Ohio. Parker Hannifin, the global leader in motion and control technologies and systems, is a global Fortune 500 company with annual revenues of \$12.3 billion, and 60,000 employees in 48 countries. Steve had Global responsibility for market intelligence and the strategic marketing process. Work experience prior to Parker Hannifin includes: Senior Marketing Representative, Huntsman Corporation, where he was responsible for business development on a global basis for the Japanese electronics manufacturing market; Consultant, Katayama American Company, Inc., where he assisted with start up of new plant in the U.S.; Vice President Manufacturing, Ichikoh Manufacturing, Inc., a Japanese auto parts manufacturer; Engineer, Bridgestone Corporation, stationed at the Tokyo headquarters. His academic background includes: Harvard Business School, Exec. Edu., Strategic Marketing Management; Nanzan University and Japanese Language Institute, Japan, formal Japanese language studies; Trinity International University, Masters, Cross Cultural Communication & Theology, graduating summa cum laude; and University of Nebraska-Lincoln, BS, Mechanical Engineering, with highest honors. Steve has Ten years experience in Japan and is fluent in Japanese. His specialties include business development, strategic marketing, and international business.



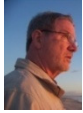
Fischer, Rosina President of Take it Virtual!, a Tony Robbins and Chet Holmes company with Business Breakthroughs International (BBI.) VP of Training for a multi-million dollar division of BBI. Has developed proprietary virtual training tools and strategies. Singing/Performing Career & Community Service: A trained speaker and singer, Rosina has spoken and performed on live TV and radio, as well as for groups all over the United States, Europe, Australia, and Israel. Area representative with Voice of the Martyrs and has given her music to be distributed free to Christians in persecuted countries via M4PC (Music for the Persecuted Church); Commissioned by Pat Boone for a special performance to honor George Otis, Sr.; Director of branding for Tyler's Light, a non-profit that raises awareness regarding the dangers of opiate addiction. Education & Home: Rosina has two children, and co-pastors Living Stones Church with her husband Jonathan; BA, Business and Vocal Performance, from Otterbein University ; Asbury Theological Seminary.



Flynn, Tyler served as the pastor of three churches over a period of 29 years, including Covenant Baptist Church in northwest Columbus for 15 years. He retired from the pastorate in 2000 to work full time as the chief facilitator of Mission Columbus www.missioncolumbus.net and as team leader of Mission Columbus *Initiatives*. Mission Columbus is mobilizing congregations and ministries in Columbus to work together in addressing major spiritual and social needs in our city. Tyler developed the Franklinton Tutoring Program in 2004 and directed the program until July 1, 2009. The tutoring program, comprised of over 300 volunteers, serves many elementary schools in blighted inner-city neighborhoods in Columbus, Ohio. Tyler also helped develop and directs Franklinton Ready4K, a literacy program for pre-kindergarten children and their parents. Tyler and his wife Letha have been married over 40 years and have three grown children and four grandchildren.



Fograscher, Jim is owner of Executive Huddle, a Facilitation and Strategic Planning consultancy. It's facilitation specialties include board meetings, leadership retreats, strategic planning, customer feedback, and channel partnership events. He is particularly skilled at team building, group decision making, consensus building, team trust, and problem solving. Leadership development skills include leading change, performance management, conflict resolution, and personal effectiveness. Prior to starting Executive Huddle, Jim worked as a consultant in Ergonomics for Ergo Huddle. The Ergo Huddle (TM) is where workers, managers, and experts huddle up to (a) prevent overexertion injuries, and (b) improve human performance in industrial and office environments. Services include ergonomics consulting, kaizen events, program design, risk assessment, process design, and ergonomics training. The bulk of Jim's career was focused in the public sector as a Performance Consultant, Field Office Director, and Director of Operations for 10 locations for the Ohio Bureau of Workers' Compensation. He earned his MBA in Executive Coaching from Franklin University and his B.S., Industrial & Systems Engineering from The Ohio State University.



Foster, Craig the Founder and President of Foster Energy Management, has over 33 years experience as an engineer and manager. Consulting engineering focusing on energy management and waste management. As Senior Staff Engineer and Manager of Facilities Maintenance and Engineering for Honda of America Manufacturing, Inc., Craig was responsible for a 1.9 million sq.ft. automotive assembly plant. Areas of responsibility for department include electrical distribution, HVAC, compressed air, chillers, water and waste water treatment, building shell, and building expansion projects. He graduated from the University of Iowa in 1977 with a Bachelor of Science in Mechanical Engineering. Craig is also a Deacon in the Episcopal Church and serves St. John's Episcopal Church in Columbus where he is involved in ministry to the homeless and marginally housed through Street Church and His Place. Craig is also deeply committed to Kairos Prison Ministry and the issues surrounding those returning to society after being incarcerated. Craig is married to Kathy. They live in Columbus and together have five daughters, five grandchildren and one cat. They enjoy being together, whether puttering in their yard, traveling, or just hanging out at home.



Foster, David. Retired Senior Vice-President of Automation Services at ABB, a \$20billion, technology-based global provider of power and automation products, systems, solutions, and services. He has led start-up businesses in China, Thailand, and Europe. He was responsible for revenue of \$200 million, and 2,000 employees in 35 countries. Executive Director of Hilltop Christian Community Development Corporation, a non-profit that works to develop community in the poor inner city area of the Hilltop in Columbus, Ohio. Yale Aeronautical Engineering degree; MBA from Harvard. Linebacker for Yale football team. Kairos Prison Ministries in leadership at a national level. David enjoys sailing and international travel. David lives in Columbus with his wife, Joanne. Baton Exchange mentor, trainer and President of the Board of Directors.



Frado, James Managing Director, Everence Financial Services. He began his career in the insurance and investment industry in 1979 and is a Chartered Financial Consultant and Chartered Life Underwriter. Jim is an ordained minister with The Brethren Church and has served as the director of stewardship for that denomination. Jim holds a Master of Divinity degree from Ashland Theological Seminary.



Franck, Doug Area Director, Search Ministries, Inc. Doug earned a BS in Adult Education, from The Ohio State University. Served fourteen years with Campus Crusade, on the campuses of Bowling Green State, Miami University, and University of Cincinnati. Doug was involved in a plethora of evangelism and discipleship related ministry, and helped facilitate and coordinate over 600 students involved in small groups. Doug also was heavily involved in Russian missions at this time. International Director, Training Coordinator, and Director of Ministry Development at Equipping Ministries International. In these roles, Doug became an expert in training and equipping Christians both personally and in groups, nationally and internationally. He also launched a consulting and coaching practice to come alongside executives, applying ministry principles to business. Doug joined Search Ministries in 2006. He and wife Marilyn live in Columbus, Ohio, and attend Rock City Church.



Franck, Marilyn Event Planner at the Ohio Union for The Ohio State University. Previously worked as an event planner for Miami University of Ohio. She has her B.S. in Clothing & Textiles, Fashion Merchandising from The Ohio State University. Was with Campus Crusade for Christ for 15 years at the Bowling Green University and Miami University campuses. Marilyn and her husband Doug live in Columbus, Ohio. They have two grown children.



Fronterro, Lou VP Human Resources, Thirty-One Gifts. Thirty-One Gifts is a \$750m direct sales gift company. VP of Business Integration for Thirty-One. Lou brings more than 20 years of management experience, including significant leadership roles in professional environments of privately held and large multi-national organizations such as The Limited, Eddie Bauer, Spiegel and PetSmart. Previously Lou was Vice President of Operations for DFS, the logistics arm of Eddie Bauer and Spiegel. In that role, he was responsible for two large facilities in Columbus, Ohio, and one smaller facility in Vaughan, Ontario. The three facilities employed more than 2,500 associates with an operating leadership team of more than 85. Lou attended The University of Connecticut and Franklin University with a primary focus on Marketing and Business Administration. When he is away from the office, you can find Lou at home with his wife of 22 years, Amy, and their three children. They are active members and worship leaders of the church they attend.



George, Benny Global Manager of Packaging, Abbott Nutrition. MBA, The Ohio State University, Fisher College of Business (August 2010), Supply Chain & Operations Management. The Ohio State University, M.S. Civil Engineering; Project Management, (2007). Anna University, B.E. Civil Engineering, Chennai, India (2005). He was Ohio State University's top MBA student in 2010. President, MBA Student Council, Fisher College of Business (2009-2010.) 2010 Outstanding Graduate Student Award, The Ohio State University's highest honor for leadership. 2010 Pace Setter Award for outstanding academics and leadership, Business school's highest honor. Certified Lean Six Sigma Green Belt and Black Belt body of knowledge. Baton Exchange Board of Directors.



Goldmann, Mary Lou is a retired missions worker. She worked in Morocco for 24 years with North Africa Missions and then Pioneers. University of Illinois with a B.S. Elementary Education and did graduate work in Cross Cultural Studies at Columbia International University. She and her husband were active in Intersarsity Christian Fellowship at the University of Illinois and University of Wisconsin, respectively. She was a teacher for a few years before becoming an occupational missionary. She started and administered an ESL program for a church and ran it for 5 ½ years. The program worked primarily with Muslims in the neighboring communities. She has extensive experience in relating to Muslim cultures, and was a key advisor to her husband Dave, who authored a couple of books about Islam. Mary Lou has four children and six grandchildren. Mary Lou served on the Board of Directors for Second Fiddle, a ministry to Moldova. She is currently leading a Beth Moore bible study and is the Chairwoman of the Missions Board at Dublin Baptist, where

she and her husband attend. She enjoys reading and crafts as hobbies.



Gregory, Deb Deb, Executive Producer of Spark Plug Pictures, has produced dozens of short films for nonprofit organizations. She has filmed in far off and unromantic places like developing world prisons, southeast Asian brothel districts, and refugee camps for African children orphaned by civil war. Deb has also produced for ABC World News with Diane Sawyer, Good Morning America, and Animal Planet. In addition to her role as producer, Deb is also an accomplished director, videographer, editor, and photographer.

Born in Japan, Deb spent many of her childhood years in Asia and has since traveled to nearly 50 countries. Deb is the producer and co-director of the feature film Saving Carren, a documentary on meth addiction. She has won numerous industry awards for her work. Deb holds a Master's degree in Communications from Leicester University, with a focus on nonprofit campaign strategy. She is married to a professor of Aerospace Engineering and lives in Columbus, OH.



Gregory, Dr. Jim Assistant Professor of Mechanical Engineering at The Ohio State University. Ph.D., Purdue University, Aeronautics and Astronautics. Jim won the 2009 Distinguished Undergraduate Research Mentor Award for exceptional efforts on behalf of undergraduate researchers at Ohio State. He also received the 2009 Thomas Hawksley Gold Medal, the premier prize of the Institution of Mechanical Engineers for the best original paper published during the preceding year. Jim has spoken on the importance of integrating faith and work.



Gross, Zane Owner of Wenco Wooster Inc., a franchise owner of 27 Wendy's locations in Ohio.



Hall, Dr. Roger CEO at Achievement Metrics. Business Psychologist at Compass Consultation, Ltd. Before moving into the world of consulting, Roger was Director of Counseling and Family Ministries at Northwest Chapel. He earned his PhD in Psychology at Ball State University and a degree in Education at The Ohio State University. Dr. Hall provides executive coaching to business owners, senior executives and high potential young leaders. He provides executive assessment services for companies as they choose people to develop. He enjoys training work groups to enhance their performance. He facilitates executive agenda and team building meetings. He works on talent assessment and succession planning. He has worked with leaders from Fortune 20 companies as well as small entrepreneurial firms. He has worked with executives from the areas of Law, Health Care, Publishing, Insurance, Manufacturing, Retail, Distribution, Universities, Public and Private.



Handy, Cromwell Retired Director, Reviews and Program Evaluation, Criminal Investigations-IRS, Washington, DC. Responsible for Review and Evaluation of all investigative and administrative operations nationwide. Licensed minister and associate pastor at Lincoln Heights Missionary Baptist Church, Cincinnati, OH.



Harvey, Tom Chairman, Phelps-Harvey Advisory Services. Harvey was CEO of Assurex Global, an international firm with more than 500 offices, the world's largest privately held risk management, commercial insurance and employee benefits group. As CEO annual insurance premium placements grew from \$ 5 billion to \$ 19 billion and international presence expanded from less than a dozen to over sixty countries. Prior experience include a dozen years as a venture capitalist, supporting two dozen emerging technology based companies, and six years of sales and marketing responsibilities with XEROX. He has been CEO of five companies, including two start-ups and a joint venture with a Fortune 100 company. In his career he has served on 16 boards, observing more than 100 fellow directors or advisors. He sits on various for-profit and non-profits boards. He is a faculty member at Ohio Dominican and Ohio State universities teaching marketing and new ventures courses. He developed the "Entrepreneurial Marketing" course at OSU's Fisher College of Business. He earned his undergraduate degree in Economics and Philosophy at Georgetown and his MBA from George Washington University. He is married, has four children, and seven grandchildren. Tom attends Discover Christian Church.



Hawthorne, Jet Owner of Pressure Connections, a manufacturer and distributor of hydraulic and pneumatic products. <http://pressureconnections.com> He says his full time job is to be an Ambassador for Christ and his part-time job to be his work. He says that Christ is his boss. His company gives 10% to missions, has had bible studies available for the past 20 years, and hired a President to replace him so he could pursue other ministry interests like Fellowship of Companies for Christ and leading business bible studies. Jett owned Cornerstone Christian bookstore for about 16 years. He lives in Columbus with his family and attends Xenos Christian Church.



Heffner, Thomas Tom, since 1999 has been President of CompassUSA, a mentoring practice, developing character based leaders of organizations helping them focus on building high performance cultures of character. B.S. degree in Industrial Management from Purdue University. He has over thirty years in Management, Leadership, Consulting, Sales/Marketing, and Facilitating. He has held positions including: President, CompassUSA; President, The Magellan Group; COO, American Health Holding; Senior Vice President Franchise Sales, Gosh Enterprises; President, Heffner Consultants; Principle and Senior Vice President Client Services, Management Horizons Division of Price Waterhouse; Branch Sales Manager, Xerox Corporation. He has additionally been recognized nationally for his work in "Customer Driven Benchmarking" of transportation maintenance activities for state departments of transportation. Mr. Heffner led the development of a software based analytical consultancy and conducted benchmarking projects for commercial clients in banking, food retailing, and in consumer packaged goods marketing.



Heinmiller, Tom formerly Director of Business Development at Sales Operations and Resource Support, which creates structured, customer focused, high performance, sales engines. He has coached various Fortune 500 companies, including IBM, GE, ITT, NCR, and Boeing. He has also held various other marketing and sales positions, including: Director of Business Development at eStrategies, an Information Technology Staffing and Consulting company in Columbus, Ohio. His role there was to "grow the company;" to that end, which involved increasing brand awareness, bringing in new customers, and coordinating public relations efforts; Marketing Representative at IBM, where he attained IBM's 100% Club all years on quota. 4 Gold Circles. Twice an Eagle (Top 20% of sales force).



Heller, Duke DDS, M. S., is a pioneer in the area of dental implants. Dr. Heller has placed more than 20,000 implants since 1969. He travels around the world teaching dentists in this specialized field. He received his DDS and M.S. from The Ohio State University. He is an Honored Fellow of the American Academy of Implant Dentistry as well as the Midwest Implant Institute, which he founded in 1980. He is Board Certified in Oral Implantology by the American Board of Oral Implantology. Dr. Heller is a past president of the ABOI. He is also on staff at Grady Memorial Hospital. Dr. Heller is also an active member in the American Dental Association, Ohio Dental Association & Columbus Dental Society. The Midwest Implant Institute facilitates the advancement of implant education for the United States of America. Dr. Heller's participation with implant research has enabled him to advance and develop the field of implant surgery. Dr. Heller has completed two FDA studies associated with dental implants and bone grafting materials. Dr. Heller has taught hands-on dental implant surgery post-graduate courses in eight American dental colleges. Duke is President of a couple of ministries as well: Finishline Ministries International and May I Share (www.mayishare.com). Seven years ago Zig Ziglar encouraged Duke to write a book on his method of witnessing, which he wrote and titled, "How to Start a Kingdom Conversation."



Hershberger, Jo Ann CEO, Schrock Family Farms. SFF is a conglomerate of retail and tourist businesses located in Holmes County, Ohio.



Heusinkveld, Sandra Sandra has had direct involvement with a variety of private companies during their transitions to a new form of ownership: family members; selling to employees or another private firm; leveraged buyouts; family limited partnerships; and estate transitions. Sandra has obtained "high honor" degrees in Liberal Arts, Business and Higher Education. Professional licenses include: Life Insurance, Health Insurance, Securities and Variable Annuities, and the CLU (Chartered Life Underwriter) designation from the American College, in Bryn Mawr, PA. In addition, Sandra has taught college business students and continuing professional education (CE, CLE) classes on financial topics to: attorneys, CPAs, and stockbrokers, as well as seminars/workshops for the general the public as well as clients. Sandra has her Bachelor of Science (B.S.), Business, Management, Marketing, Education from Minnesota State University, Moorhead; Master of Science (M.S.), Business Administration and Higher Education, Minnesota State University, Mankato; and Post Graduate Studies, Business Marketing and Higher Education, University of Minnesota-Twin Cities.



Heyl, Tom General Manager, 880WRFD, Salem Communications. Previous companies and positions included Media for Dispatch Broadcasting Group, Director of Non-Traditional Revenue for CBS Radio. Tom graduated from The Ohio State University. He lives in Columbus, Ohio.



Hill, Alec became President and Chief Executive Officer of InterVarsity Christian Fellowship/USA® in July of 2001. InterVarsity is a nondenominational ministry serving 35,000 students and faculty on 560 college and university campuses nationwide. Incorporated in 1941, InterVarsity has a tradition of campus witness and Christian discipleship. It also operates an award-winning publishing arm – InterVarsity Press – and runs a triennial Urbana Student Missions Conference, which draws over 20,000 students. Alec holds a B.A. in History (summa cum laude) and an M.A. in Biblical Studies from Seattle Pacific University. In addition, he earned a J.D. from the University of Washington School of Law. From 1995 – 2001, Alec served as Dean of the School of Business and Economics at Seattle Pacific University. For the prior decade, he was a Professor of Law and Ethics at the university. Regional Director with World Relief. As a professor, he published numerous articles, consulted with World Vision on homelessness and Amerasian children, developed MBA curricula in Russia, authored an InterVarsity Press book, titled Just Business: Christian Ethics in the Marketplace (also published in the U.K. and Hong Kong) and presented business ethics seminars in Hanoi, Singapore, Kuala Lumpur, Manila and Hong Kong. Mr. Hill and his wife, Mary, have two daughters, Laura and Carolyn. The family lives in Madison, Wisconsin.



Hillman, Os is president of Marketplace Leaders, an organization whose purpose is to help men and women discover and fulfill God's complete purposes through their work and to view their work as ministry. Os is an internationally recognized speaker on the subject of faith at work. He is the author of 12 books and a daily email devotional called TGIF Today God Is First which has over 190,000 daily subscribers worldwide. He developed and teaches The 9 to 5 Window Workshop and Change Agent Intensive weekend training sessions. Os also gives leadership to a new initiative called The Change Agent Network. Os has been featured on CNBC, NBC, LA Times, New York Times, and many other national media as a spokesperson on faith at work. Os is also president of Aslan Inc. which provides a leading online Christian bookstore to serve the "faith-at-work" movement called TGIFbookstore.com to serve the needs of Christians in their workplace calling. Os attended the University of South Carolina and Calvary Chapel Bible School, a ministry of Calvary Chapel of Costa Mesa, California. Os lives in Cumming, Georgia, a suburb in north Atlanta.



Hohnberger, Craig President/CEO - ActionCOACH Business Coaching of OH, IN, MN, WI. Craig is a dynamic and passionate leader, speaker and entrepreneur with a passion for growing and developing businesses and not-for-profits, as well as the people who own them and the teams that run them. After a successful Fortune 200 corporate career where he was integral in the start-up of a new division and helped lead the integration and turnaround of several large acquisitions, Craig felt the call to go into business for himself. Craig has been named one of the Top 40- Under- 40 Business Professionals in Central Ohio, has been a board member on the Ohio Chamber of Commerce Small Business Council. Craig and Annette, their two daughters (Lauren and Leah) and golden retriever (Peanut) reside just outside of Columbus, OH where they are active in their church, in the local community and their daughter's sports and hobbies. They love to travel, ski and participate in outdoor activities and are raising their girls to passionately pursue their dreams and use their gifts to make a difference in the world. Craig is a graduate of the University of Wisconsin and is a shareholder and life-long fan of the Green Bay Packers. He thoroughly enjoys adventure activities like bungee jumping and skydiving and he wishes he were a much better golfer than he is.



Hollingsworth, Val Strategic Business partner/Senior HR Generalist at Alliance Data. Human Resource professional with more than 25 years experience in service organizations. Was Assistant Vice President – Employee Relations Administrator at National City Bank for 3,000 employees. Served as advisory board member at Ohio State University, Ohio Wesleyan University and Wilberforce University. Career coach. She will be sharing about women handling sexual dilemmas in the workplace.



Hook, Harvey Executive Director of The Gathering Columbus. The Gathering addresses the moral, ethical, spiritual and leadership development of business, professional and government leaders, and serves the needs of the poor in the Dominican Republic. Past Executive Director at Youth for Christ, Director at Youth Guidance, Recreation Therapist at Wassaic Development Center. Author of the book, *The Power of An Ordinary Life*, published by Tyndale. www.thepowerofanordinarylife.com. He and his wife Rita are the parents of two daughters and reside in Columbus, Ohio.



Huang Lewis, Judy President, 889 Global Solutions, Ltd., a sourcing company to China, based in Columbus, Ohio. Quoted in Time, Newsweek, Beijing Scene. She is from China, graduated with a BA Business, Boston College and attended the MBA program of CIEBS in Beijing. President of BSH Estates Ltd., the 2nd licensed real-estate company in Beijing. Active member of Entrepreneurs' Organization, Xenos Christian Fellowship, and Central Ohio Families with Children from China.



Hubert, Leonard Mr. Hubert is owner of L Hubert & Associates, LLC. a full service consulting firm that specializes in community and public relations and governmental affairs. Mr. Hubert has over two decades of dedicated service and experience in public sector administration and most recently served as Director of External Affairs and Economic Opportunity in the Office of the Governor. He is also chairman of the Ohio Commission on African American Males. In addition, Mr. Hubert serves as a member of the Ohio Civil Rights Commission, Ohio Dr. Martin Luther King Commission, Granville Township Board of Zoning Appeals, Licking County Tax Incentive Review Council and the Ohio 4-H Foundation Board. Leonard is an alumnus of Alabama A & M University where he earned Bachelor of Science and Master of Science degrees.



HULL, Dr. WALTER B. M.D. Baylor College of Medicine. Medical missionary in central Dem. Rep. of Congo (formerly Zaire) under the auspices of the Presbyterian Church USA for 25 years. Full-time faculty in the department of OB/GYN at OSU. My work is half-time at the University and half time with the Columbus Neighbor Health Centers. I make a trip back to a country in Africa (Congo, Malawi, or Central African Rep.) each year, taking a OB/GYN resident with me for three weeks. Married, two daughters.



Humphreys, Kent (deceased) was been a business leader for over forty years. While owning and operating a nationwide general merchandise distribution business, he worked with the nation's largest retailers. President of Fellowship of Companies for Christ International, an organization that equips and encourages Christian business owners who desire to use their companies as a platform for ministry. Spoke in seminaries across the United States and overseas and at numerous international conferences. He served for many years on the board of directors of The Navigators, Integris Hospital, a couple of seminaries, and other charitable organizations. Kent and his wife Davidene wrote a number of books including: *Show and then Tell* (Moody Press, 2000), *Shepherding Horses Volume I*, 2006, *Shepherding Horses, Volume II* (formerly *Lasting Investments*) and *Encouragement for Your Journey Alone, Meditations for Widows* (Tate Publishing), *Christ@Work: Opening Doors*, and *Christ@Work: In Your Transition*. Kent and Davidene have three children and eight grandchildren, and made their home in Oklahoma City.



Jackson, Dave is a founding member in the law firm of Gordon Bibart Jackson, LLC. Mr. Jackson advises privately and publicly-held corporations, their officers and directors on a wide variety of matters, including general corporation law, mergers and acquisitions, restructuring and divestitures. Jackson has a broad background in intellectual property matters and advises clients on software licensing and other intellectual property rights agreements. Mr. Jackson has been recognized as an Ohio Super Lawyers "Rising Star" for his work in the Columbus legal community and is a frequent lecturer and guest speaker for business and tax-oriented events. Mr. Jackson is active in the Columbus Christian community, where he assists non-profit and tax exempt entities in routine and complex structuring techniques in the areas of organizational and tax exempt entity planning. Mr. Jackson contributes much of his time to pro bono projects, assisting churches, pastors and other tax exempt organizations in the maintenance of their tax exempt status. Mr. Jackson also

is active in the Columbus adoption law and policy community, where he works with non-profit organizations to advance the cause of private adoption. Mr. Jackson received his Bachelor of Arts degree from University of Georgia in 1988 and, after serving in the U.S. Army Corps of Engineers, his law degree from The Capital University School of Law, summa cum laude, in 1997.



Jerome, Emmalyn is currently the Director of Volunteer Services for Lower Lights Ministries in Columbus, Ohio. Previously was EEO/AA Compliance Manager at Greif. In the past, Emmalyn has been a Corporate HR Manager at Exel and an HR Compliance Analyst at Cardinal Health. Emmalyn is an Affirmative Action/EEO subject matter expert with experience in successfully defending and managing over 20 OFCCP audits across the US. She is a Corporate Human Resources business partner with experience in managing the HR function for 550+ associates at a corporate headquarters with remote offices nationwide. Emmalyn specializes in Affirmative Action/EEO compliance, employment law, and employee relations. She currently attends Asbury Theological Seminary in Wilmore, Kentucky where she plans to graduate in 2018 with a Masters of Divinity. Emmalyn earned her law degree from Capital University Law School (2003), and B.A. Political Science from Olivet Nazarene University (2000). Emmalyn was born in Seoul, Korea, but has lived in the US, for most of her life (aside from when her folks served as missionaries in Africa.) Her interests include Club soccer player, world exploration, and armchair philosopher / theologian, coffee roasting, and solitude retreats. She currently resides in Franklinton, Ohio, and attends Meadowpark Church of God.



Johnson, Deb CEO, DJ the Sports Mom. NFL Mom Deborah Johnson featured in Essence Magazine.com as the Spokesperson for Campbell's Soup. Mother of Oakland Raiders defensive end Jay Richardson. Highly demanded as a speaker for a number of women's conferences and sports related events. The first and only female to ever be invited to address the team as a chapel speaker prior to an Ohio State football Game. Deborah is the President of Goal Minded, LLC which is an organization that provides tools to help parents encourage their student athletes to use their athletic abilities to help further their education; and develop character and strong positive values. Genuine, energetic, and spiritual, Deborah's passion is to help people realize their strengths and take charge of their lives. She brings her gift of inspiration to every audience – sharing with them her prescription for adopting the best practices, both personally and professionally, that will help them find fulfillment and success in life. She was a Presidential intern under President Reagan as part of the Washington Fellows program.



Jones, Julie CPA. Assistant Controller, Lancaster Colony. Lancaster Colony is a large food manufacturer and distributor.



Jones, Kristan Kristan is currently an Adjunct Professor at Franklin University in the Applied Psychology program. She is also on faculty at Columbus State Community College and is an Owner/Consultant at Corporate Training Solutions. At Franklin, Kristan teaches on coaching and mentoring and in the past has done student career counseling as well. Kristan has a Masters in Organizational Management from the University of Phoenix and is working on her Ph.D. in Industrial/Organizational Psychology at Walden University. She has more than 14 years of training and development experience helping organizations to plan, develop, deliver, and measure educational programs. Kristan currently resides in Columbus, OH where she attends Xenos Christian Fellowship.



Kauffman, Bonita is an estate accountant in the Vorys Columbus office specializing in probate, estate & trust administration, estate & gift tax, and personal tax. She has more than twenty-five years of experience as a probate and trust paralegal. Ms. Kaufman is also a Certified Public Accountant. Professional and Community Activities include Ohio Society of Certified Public Accountants, 2004-2011 and AICPA, Former Member, 2005-2010. She graduated from Walsh University, B.S., Accounting, 2002, summa cum laude. She and her husband reside in Sunbury. They have two daughters.



Kauffman, Dave CEO, Kaufman Realty and Auctions.



Kaufmann, Linda Marketing Strategist. Owner at Cherry Hill Consulting LLC. Education: MBA, University of Phoenix. BSBA Marketing, The Ohio State University. Perceptive marketing professional with more than 20 years of experience in the private sector. Achievement-driven with outstanding qualifications developing effective marketing infrastructures and brand strategies. I have experience in all facets of marketing specializing in strategy. Volunteering, Boards, Associations: International Friendships Volunteer; Mt. Carmel Foundation Board; Healthcare Businesswomen's association; Advisory Council, The Gathering; Friends of the Earth International, the Baton Exchange.



Keim, Robbie Vice President at Keim Lumber.
Keim Lumber is a large regional construction materials retailer in northeast Ohio.



Keiser, Daniel Owner and Principal Architect at Keiser Design Group, Columbus, Ohio. In the past, Dan has been an architecture teacher at Gahanna Lincoln High School, and project Manager at both Sullivan Gray Bruck and Schwab Architects. He received his Architectural degree from Kent State University. Head Golf Coach at Granville Christian Academy.



Kestner, Denise Managing Partner at Smith Kendall. Adjunct Professor at Ohio Dominican University and at Franklin University. VP of Human Resources at CareCrest Health, the Director of HR at Title First Agency, and the Director of HR at EC Outlook. The Ohio State University, University of Florida, and Wheaton College. She received degrees in Psychology, Fine Arts, Business, and Counseling. She had a proven record of success providing the leadership for organizations in the management of human resources, establishing the processes, procedures, and best practices needed to generate results. Denise has demonstrated strong negotiation, recruitment, training, and coaching skills while orchestrating efforts to effectively manage the human capital for multimillion-dollar operations. She is involved with various groups and associations in the Human Resource world. In 2011, Denise was recognized with a Star Award for superior teaching at Franklin University. In 2007, she was the Pre-Commencement speaker for the Fisher College of Business Graduate student program. Currently, Denise and her husband reside in the Columbus and attends Xenos Christian Fellowship. She has two children.



Kight, Tim Tim is a business management consultant to Fortune 500 companies around the globe, training leaders on how to shift their paradigms of performance. He is Founder and CEO of Focus3. Noted for being the leadership coach for the national champion OSU football team. Quoted in Wall Street Journal, ESPN and Sports Illustrated. Tim attended UCLA on a track and field scholarship, where he graduated with a Bachelor of Science in Business Administration. He went on to earn his MDiv from Princeton Theological Seminary. In addition to leading a growing consultancy, Tim teaches extensively on finding your calling and integrating faith into all aspects of your life, especially your approach to work. A dynamic, intelligent, and gifted speaker who regularly speaks at churches about closing the sacred-secular divide. Tim studied under the late Francis Shaeffer at L'Abri in Switzerland. Tim enjoys teaching and fly fishing. He has three children and lives in Columbus, Ohio with his wife Brenda.



King, Jerry of ABBA Enterprises. Core Experience: Strategy and Business planning for SMBs. Strategic Alliances and Partner/Channel Management. Leadership Development, Executive & Staff Coaching, Personnel Assessment Technology. Business Development (esp. for technology and professional services). Sales Training for Major Account Management and Consultative Sales. Market Identification and Marketplace Approaches. Evaluating and taking new technologies and systems to the marketplace. Extensive background with Fortune 500 and Global 500 corporations for technology and change processes. Project, Program, and Portfolio Management. Strategic Alignment within Businesses and for Business-IT-Infrastructure. Qualifications & Accreditations: BS Engineering, Illinois Institute of Technology. MS Management, Aurora University. Trained in both Leadership Development and Personal Assessment processes through Profiles International. Accredited Associate, Institute for Independent Business (AIInstIB). Industry Sectors worked in: Manufacturing, IT/Telecom, Process Technology, Healthcare, Senior Care & Retirement Communities, Transportation, Consumer Products. Jerry attends Vineyard Columbus.



Kordic, Mark Executive Development Representative-Eastern U.S., The Seed Company. Following college at Bowling Green State University, I served the first 25 years of my career connecting partners with community-transforming projects in conjunction with faith-based higher education, media, church and worldwide-missions focused non-profits. An intense battle with Hodgkins Lymphoma towards the end of this season of life underscored the truth that each day is a gift from God--and delighting in His plans brings ultimate peace. I now enjoy exploring innovative ways to provide God's Word to Bible-less people in my role with The Seed Company--an organization that helps accelerate the translation of God's Word into languages throughout the world. I am passionate about sharing opportunities for partners to intentionally invest and pray so that God's Word will transform lives in the remaining 2000 languages who don't have even one verse of the Bible in their mother tongue. Walking through life's journey as a Christ-follower with my wife Paula since our marriage in 1982, we are parents of two adult married--and a son in college at Cedarville University in Ohio. We currently live in Northern Virginia but remain avid fans of The Ohio State Buckeyes.



Kuwana, Patrick *Transformational Leadership Trainer and Coach*. He is based in Johannesburg, South Africa. Patrick is the *Founder* of Crossover Transformation Group, an organization focused on leadership and economic transformation training, advisory and consulting services. He is involved in leadership and entrepreneurship development in Africa and Asia. *Co-founder* of Umliba Investment Corporation – a South Africa based specialist information and media focused investment holding company. Set up a joint venture company called PA Sport South Africa (a leading sports information provider) together with London based Press Association Group. *Co-founded* Livemobile – a mobile media and services company which became the first African company to win a Global Mobile Marketing Association (MMA) award for innovation in using mobile technology for marketing purposes. Before moving into the entrepreneurial world, Patrick held several executive management roles in the IT industry including *Sales Director* for Computer Sciences Corporation and Oracle South Africa and *District Manager* for Hewlett Packard's (HP) telecommunications division in Africa. Computer engineering and Management Advancement Program qualification from the Wits Business School. He has a particular passion to see a new generation of transformational entrepreneurs developed in Africa and in other developing countries so that real grassroots solutions can be found to address issues of systemic poverty and at the same time bring measurable social and economic upliftment and reduction of corruption and injustices at community/city/country and continent levels. Patrick is originally from Zimbabwe and is married to Maude and has 2 sons – Tinotenda and Tadiwanashe.



Lambert, Paul Paul has extensive leadership experience in technology industries, including telecommunications, internet, consulting, and I.T. Principal, Lambert Consulting. Privately Held; 11-50 employees; Information Technology and Services industry. Investor & Chief Technology Officer, Rivet Digital. Public Company; 51-200 employees; Marketing and Advertising industry. Chief Technology Officer, UMC InfoServ. VP/General Manager Hosting Services, UUNET Public Company; 10,001+ employees; WCOM; Internet industry. Chief Technology Officer - Worldcom Advanced Networks, Worldcom Public Company; 10,001+ employees; WCOM; Telecommunications industry. VP, Network Technology, CompuServe Network Services, Public Company; 1001-5000 employees; Telecommunications industry. Led team of over 700 people globally, managing an operating budget over \$200 million and annual capex investment in excess of \$100 million. Director, Network Technology, Director, Product Marketing, Operations Management. Paul attends Mountview Baptist Church, where he also serves as a Leadership Coach.



Landess, John Executive Director, Turner Foundation www.hmtturnerfoundation.org Chairman of the Board of Avetec (www.avetec.org). Graduated from Belmont University. Former VP at AmSouth, one of the country's largest financial institutions.



Lee, Don Business. President and Founder of Horizon Companies, a full service media production company in Columbus, Ohio. Don started the business right out of college and hasn't looked back. Horizons Companies was launched in 1984, with the vision and vitality of 21-year old OSU photography grad Don Lee. From its humble beginnings, Horizons began a steady trajectory, taking on personnel and equipment to meet the needs of the company's expanding client base. And in an effort to satisfy those clients' ever widening demands, Horizons' menu of services has grown to include virtually every conceivable discipline of modern media production. Among the highlights along the way: converting both a 1920's era movie house and a notorious millionaire's estate into state-of-the-art production campuses; creating and producing a long running, award-winning television series on the history of Ohio State football; producing tens of thousands of unique educational videos for use in classrooms throughout the country; and even working with Bill Gates and Microsoft on a project that would eventually become wireless internet. He accepted Christ while in college.



Lobb, Monty is the president of Kenosis Ltd., an organizational change consulting firm, where he teaches and mentors leaders to be the message of high character. He also practices court-appointed criminal law in Fairfield County, Ohio. In addition, Lobb teaches M.B.A. courses at Franklin University, and he has taught graduate business courses at Mount Vernon Nazarene University. Lobb served as assistant secretary of state of Ohio from 1999–2007 and chief of staff from 2000–03 to Ohio Secretary of State J. Kenneth Blackwell. In his role as assistant secretary, he focused on policy development, strategic planning, and running the Ohio Center for Civic Character. Served as president of Citizens for Community Values in Cincinnati and as chairman of Common Ground Ministries, a transitional homeless program. In 2006, he co-founded Advocacy for HOPE, a group that gives voice to the reentry needs of prisoners and their families while maintaining the call for restitution. He won the State of Ohio Certified Public Manager of the Year Award 2004. A movie (Dirty Pictures) was made about his involvement in trying to have obscene art (homosexual sadomasochist acts and child pornography) removed from the Cincinnati Museum of Art. This event turned into international news and he was featured around the globe on different U.S. news and talk shows. He and the Sheriff who were pushing to have the art removed were vilified in the movie. The made for TV movie won the Golden Globe Award. Lobb is a graduate of the University of Dayton School of Law. He earned his B.A. from Olivet Nazarene University and received undergraduate credits from New College at the University of Oxford.



Lombard, Richard is an Audit Specialist, Office of Internal Audit at Nationwide Insurance. He is responsible for evaluating the company's compliance with IT General Controls. Dick is also Executive Director at WorldviewU. WorldviewU is a non-profit organization that encourage people to think about what they believe and why they believe it. WorldviewU provides workshops and online information about the world's major belief systems. He also teaches cross-cultural communication workshops. He graduated from Miami University with a Master's in [Environmental Science](#) and from Denison University with a B.A. in Earth Science.



Long, Brent Founder of Long on Life, a business growth consultancy and executive coach with clients nationwide. The Ohio State University, B.A. Communication, Interpersonal/Organizational Development. Brent lives in Columbus, Ohio, with his wife and seven children.



Lorms, Robin is the retired founder and partner of Integra Realty Resources, a commercial real estate appraisal and consulting firm in Columbus, Ohio. After graduating from Marquette University, Lorms began his real estate career serving for 43 years. Clients served include insurance companies, national retailers, hoteliers, developers, attorneys, financial institutions and wealth management advisors. Mr.Lorms' primary role was new business development and strategic planning. Integra has provided real estate analytics on several of the largest projects in Ohio. Examples include Polaris, Easton Market and Huntington Center. Lorms continues as a partner in the Morris-Lorms Co., developers and owners of small commercial properties. Mr.Lorms worships at Upper Arlington Lutheran Church and has served as President of church Council and chairman of several committees. Other board memberships include Hilltop Christian Community Development Corporation and Upper Arlington Community Improvement Corporation. Mr.Lorms' passion is for those needing a new start or second chance in life. His spiritual gift of encouragement has found opportunity in serving the less fortunate in the Hilltop, men incarcerated in Marion Correctional Institution as well as those reentering society. Robin and his wife, Diana, have 4 children, 6 grandchildren

and live in Upper Arlington, Ohio. His best travel memories are hiking the Grand Canyon, Italy, and France.



Lowery, RJ Motivational speaker and management coach. R.J. Lowery was a top producing Executive Haberdasher with The Tom James Clothing Company, where he served for 20 years. The "Lowery girls" keep Dad busy with their love for cheerleading, lacrosse, gymnastics and drama. So does his church of 19 years, Capital City Church-AG, where he serves as the Director of Men's Ministries. R.J. also enjoys Softball and Japanese style Martial Arts. Ohio University BBA '88. Double Major: International Business and Marketing. Minor: Japanese Studies. Founding Fellow: Corporate Leadership Program. PSAB: The Sales Centre at Ohio University.

Regular Speaker/Trainer at Tom James World Conferences.



Lytle, Dr. Larry grew up in NE Ohio and then graduated cum laude from Purdue University with a B.S. in Biology. He then graduated from the Ohio State University College of Medicine. He did his internship and residency at Riverside Methodist Hospital in Columbus, Ohio. His specialty training is in Internal Medicine. After finishing residency he opened an internal medicine practice in Worthington, Ohio where he practiced for 25 years. Currently Dr. Lytle is the area director for the Christian Medical and Dental Associations and works with physicians, medical students and dental students encouraging the integration of faith into the practice of medicine. He currently teaches a Sunday School class on Christian apologetics.



Maney, Dr. Dondra is a retired school administrator. She has her Ph.D., Educational Leadership, University of South Carolina-Columbia. She served as a principal in South Carolina at both the elementary and middle school levels. In Ohio, she was the principal of an urban high school outside of the Columbus metro area. She worked in Westerville City Schools at the district office level, collaborating with elementary principals to improve their academic programs/performance. She also led the district Baldrige initiative to develop quality tools and practices in classrooms from Kindergarten to the high school level. Currently, she serves as an adjunct professor and supervisor of student teachers for Ashland University's Columbus Center. She is also writes and provides leadership training for school administrators through a consulting company, Teacher 2 Teacher. She serves as a member of the Governor's Steering Committee on Teacher Evaluation. As Kevin's wife, she serves as the director of music at St. Augustine's Anglican Church. She also works with husband Kevin to help develop a local church that becomes the shared Christian missionary through the transformed lives of its members.



Maney, Dr. Kevin is a priest in the Anglican Church of North America (ACNA). Ordained to the priesthood in 2008, he currently serves as priest for St. Augustine's Anglican Church. Before becoming a priest, Kevin served as a high school social studies teacher in NW Ohio, where he taught for 18 years. PhD in curriculum and instruction/educational leadership. Assistant professor of educational technology at Miami (OH) University for five years. During this time he implemented several innovative teaching strategies to help preservice teachers learn to teach with technology. Director of Instructional Integration for Ohio SchoolNet, the state agency responsible for overseeing the implementation of technology in K-12 classrooms. He is now fully engaged, with the help of wife Dondra, in the life of St. Augustine's Anglican. Their focus is on helping develop discipleship practices and a church culture that emphasize shared mission (i.e., the church is the mission) in and through the transformed lives of our members and practiced in the context of our daily lives. Kevin and Dondra live in Westerville, OH.



Martinson, Wally Area Director Mission Increase. Executive Director, Mission Columbus. Executive Director, Nehemiah Foundation. Wittenberg University, Bachelor of Arts (B.A.), Business/Managerial Economics. Alliance Theological Seminary, Masters of Professional Study.



Matias, Bob Senior VP, Equity Inc. Bob has been a leader in the real estate industry for 25 years. Bob is a graduate of Miami University in Oxford, Ohio. He is on the Board of Directors of both Radio U, 88.7 FM and Destiny Ministries. Bob joined Equity because the firm's full service delivery platform of development, construction, brokerage and property management will allow him to serve his clients as a single source solution to all of their retail real estate needs.



Mattah, Naphtaly National Bible Translation Consultant-Africa. Since 1992, Naphtaly has been the Suba language project leader and translation technical director in Kenya. He also serves as director for the Gethsemane Garden Christian Center, a school for 500 AIDS orphans on Mfangano Island, Kenya. Naphtaly serves as chairman of Suba Environmental Education of Kenya and is a member of several school boards. He is also actively involved in church planting. Naphtaly has a bachelor's degree in technology and management studies from Moi University and a master's degree in translation studies from African International University.

Naphtaly and his wife, Nereah, live in Kenya. They have five children.



Maxwell, Terracina Pavkov Terracina Pavkov moved to Columbus to attend law school at OSU in 1998. After graduation she worked for Ernst & Young enjoying the high-pressure work-environment and practicing corporate tax consulting. After eight years, she quit to re-prioritize her motives toward work. She is currently back in school studying for a Masters in Labor and Human Resources and is employed at the Ohio Department of Natural Resources. She is recently married. Baton Exchange Board of Advisors.



McBane, Patrick Patrick is the Executive Director of Marketplace Solutions, a non-profit corporation that is bringing transformation solutions through Christians in the marketplace. Patrick’s background includes Manufacturing labor, International Teaching (India), Retail Management & Buying, Non-Profit Executive Director and Technology Sales & Distribution and vocational ministry pastor. Patrick is currently focusing on Equipping Leaders through Transformational Leadership Training and a unique peer group for senior executives called Executive Exchange. Patrick and his wife Leslie are residents of Columbus, Ohio, and they have two grown daughters – Emily and Allison.



McCambell, Adam Managing Partner, Vision Spark. Vision Spark specializes in customized recruiting, hiring, and training programs. Adam owns a wide range of experience working in small family owned companies to multi-billion dollar organizations. He is a talented communicator of vision to multi-generational work forces. Other experience includes: Independent Sales Rep; La-Z-Boy; Director of Personnel, Thirst Relief International; Commercial Sales Consultant, Gordon Food Service; and General Manager, The Darby House. Adam lives in Dublin, Ohio with his wife Chanelle, son Hudson and yellow lab Griffey. He is a member of Vineyard Community Church and a member of Thirst Relief International’s board of directors.



McDorman, Mike President & CEO, Springfield Chamber of Commerce. Area Manager, Ohio Edison. Married with two children. Attended Olivet Nazarene University on a track scholarship and graduated with a BS in Marketing.



Miller, Brian President, ProVia Door. ProVia employs over 600 people in two States, distributing door and siding products nationwide. He joined ProVia Door in September 2006 as corporate operations analyst and became vice president of business improvement. Prior to joining ProVia, he served 17 years in various management positions at Owens-Illinois in Berlin. Miller graduated from Malone University with a Bachelor of arts in accounting and business administration in 1989 and with a Masters of business administration from Ashland University in 1993.



Miller, David Everence & Mennonite Foundation. David Miller, is a Mennonite Foundation (an Affiliate of Everence) charitable services representative, helping families and organizations throughout northeast Ohio to integrate charitable gift planning with their values and finances. Before joining Everence in 2010, he was President at Walnut Hills Retirement Community for twenty-eight years. David and his wife, Brenda, have three married children and five grandchildren. They are members at Millersburg Mennonite church.



Miller, Don & Carol Don and Carol Miller have been devoted volunteers for Baton Exchange from the very beginning, helping with remodeling our first house to serving as hospitality volunteers for leadership retreats. Don is a self-employed home remodeler and Carol is a teacher. They live in Goshen, Indiana. They are Baton Exchange founder John Scroggins parents-in-law.



Miller, Ellis owner of Pleasant Wealth, LLC., brings a unique outlook to financial management. As an attorney he blends his knowledge of law, business entities, trusts, and charitable strategies with wide ranging financial advice and services. He holds a broad range of insurance, investment and advisory licenses. Rita, Ellis’ wife, is co-owner at Pleasant Wealth, LLC. She serves as an internal visionary and strategist. Rita is always brainstorming for greater internal efficiencies and ideas that drive the firm forward. Ellis & Rita are active members of their Kidron, Ohio community. Ellis is an avid musician and sings 1st tenor for Sonnenberg Station, a local men’s vocal ensemble. Rita is a dynamic leader within their church. They find joy in exploring new places to eat in northeast Ohio or along the way to visit their four children.



Miller, Eric Eric Miller, Director of Finance, Students International (SI), Dominican Republic. A 20-something, Eric has been learning a lot about leadership as he provides guidance and management to a micro-banking project for SI, working primarily with poor women to start self-sustaining small businesses. BS Accounting, Bethel College. Eric enjoys playing basketball, reading, hanging out with friends, and embracing life with enthusiasm. Traveled to China, Mexico, Ecuador, Dominican Republic, Guatemala, Panama, Canada. Random fact: fought a rattlesnake and won.



Money, Christine Executive Director, Kindway.org. Christine is a veteran of corrections and social work, having served as warden of three different prisons and as an interim director of the Ohio Department of Youth Services. Social work degree, University of Kentucky and a Master’s from The Ohio State University. She began her career as a social worker for Chillicothe Correctional Institution in 1981 and later was warden at Franklin Pre-Release Center, the Ohio Reformatory for Women and the Marion Correctional Institution. As warden, she was instrumental in implementing innovative faith-based programming, a multi-media center, fatherhood initiatives and vocational programs. She also supported pre-natal care, parenting and anti-drug programs. In 2005, Ms. Money became special assistant to the director of the Department of Youth Services, emphasizing faith-based initiatives and the role of community volunteers in helping incarcerated youth reenter society. In 2005-06, Ms. Money was an active member of the Ohio Correctional Faith- Based Initiatives Task Force, which helped pass a law allowing faith-based organizations to provide reentry services to incarcerated youth and adults. She is on the board of directors for the Kairos Prison Ministry International. Ms. Money is respected for her work throughout the United States, Australia, South Africa, and the United Kingdom. Ms. Money lives in Marysville with her husband, Kent. She has two adult children, Whitney and Keith.



Monroe Kullberg, Kelly Founder and Director of The Veritas Forum, which she first organized at Harvard in 1992. She edited and co-authored the best-selling *Finding God at Harvard: Spiritual Journeys of Christian Thinkers* (1996) and taught senior electives at Harvard College in film and C.S. Lewis while serving as a chaplain to the Harvard Graduate School Christian Fellowship from 1988-1997. Kelly holds a B.A. in Organizational Behavior from Ohio University; an M.A. from the Ohio State University in Communication Theory. She was a visiting student at the Harvard Divinity School and at Gordon-Conwell Theological Seminary. Kelly lives with her husband David and children in Columbus, Ohio.



Morain, Shavonne Executive Director at Global North Texas. Chief of staff at the Ohio Academic Resource Network (OARnet) an affiliated entity of The Ohio State University. Shavonne is originally from Nassau, Bahamas. Shavonne is a Christian and motivational and commencement speaker who believes in actively sharing her faith in word and most importantly in deed, believing that character is key and excellence in the marketplace is a platform for an open door to impact and increase our sphere of influence for the Kings sake! Shavonne has earned a bachelor's of science degree in computer information systems from DeVry University and a master's degree with distinction in public administration from Keller Graduate School of Management. Shavonne enjoys inspiring others to be all that they can be and loves identifying the diamond in each person she meets. She enjoys solving problems and analyzing approaches resolution. She is also a coach with strong relational and promoter skills. Shavonne is married to Thomas Morain and they live in Pataskala, Ohio.



Morse, Kip President and GM, Central Ohio BBB and BBB Center for Character Ethics. He graduated from Kent State University where he received his Bachelor's in Criminal Justice Studies. Kip has a keen interest in helping develop high character leaders and organizations, parenting his daughters and playing tennis. He is involved with the Downtown SERTOMA Club of Columbus and Worthington's Partners for Citizenship & Character.



Moser, Dr. Bobby retired VP for Agricultural Administration and dean of the College of Food, Agricultural, and Environmental Sciences (CFAES) at The Ohio State University. Oversaw 1,900 faculty and staff, 3,200 students, and an annual budget of \$195 million. Moser has served as vice president and dean at CFAES for nearly 20 years. He led his college to center on global issues of enormous impact to the world's increasing population. Moser's leadership in global agricultural development was recognized in his appointment in 2005 by then President George W. Bush and Indian Prime Minister Manmohan Singh to the U.S.-India Knowledge Initiative on Agricultural Education, Teaching, Research, Service and Commercial Linkages. He has served in a multitude of leadership roles on the international, national and state level, and has received numerous accolades. Moser has developed educational collaborations with Latin America, the Caribbean, Africa and Asia and has received regional and national outstanding college teaching awards. He initiated the National Association of State Universities and Land-Grant Colleges (NASULGC) task force for Globalizing Agricultural Science and Education Programs for America (GASEPA), was the founding leader of the Agricultural Satellite Program consortium (now American Distance Education Consortium) and served on its board of directors. Bobby Moser was inducted into the International Adult and Continuing Education Hall of Fame (2005) in conjunction with the annual University Continuing Education Association meeting. Moser was recognized for overseeing one of the largest adult continuing education and Extension programs in the nation. He and his wife, Pat, have two sons and seven grandchildren, and they reside in Dublin, Ohio.



Mullet, Bill CEO and Founder, ProVia Door. Bill started his business in a chicken house, moved it to a condemned garage and has since grown the business to employ over 600 people in two States, distributing product nationwide. He is a pastor and has been a missionary to Romania. He is married, has four children and many grandchildren.



Mullet, Dean founder of Mullet Cabinet, and has worked for the company since he was 15 years old. Much of his time is devoted to research and development within the business. Located in the heart of Amish Furniture Country two miles west of Mount Hope, Ohio, Mullet Cabinet is leading the way in custom cabinetry. Since 1975, they have been creating handcrafted custom cabinetry and providing exceptional customer service, and are carrying on that tradition today. He enjoys traveling with his wife Naomi, spending time at their 100 acre farm and golfing in his spare time.



Murguia, Poncho is from *Ciudad Juarez, Mexico*, the most dangerous city in the world (3000 murders in 2010 alone) because of drug cartel violence. However, Poncho is on a mission of love for his city. As a result of his prayer evangelism activities, government officials and business leaders are coming to Christ. Neighborhoods are being reclaimed block by block, orphans of the slain are being cared for and ... cartel hitmen are miraculously receiving Christ and leaving their lives of violence. Pastor Poncho Murguia and his congregation Cruz de Gracia are a vivid example of what happens when Christians take the kingdom of God to where the gates of hell are. Pastor Murguia was formerly a businessman, then pastor of a large church and now pastor of a small and growing church. Poncho was invited in by the city government to reform the local prison, and he did so with transformational results.



Nordman, Paul Retired. As Vice President Reinsurance, State Auto Insurance Companies, Paul led the development and execution of enterprise-wide reinsurance strategy, optimizing reinsurance program to accomplish capital and risk management goals, as well as business unit strategies. The State Auto Insurance Group employs approximately 2,000 associates and markets its products through more than 3,000 independent agencies in 33 states. Group assets are in excess of \$3.25 billion with annual direct written premium in excess of \$1.5 billion. Other executive level positions at State Auto include Vice President of Business Insurance and Vice President, Underwriting. Capital University, B.S. Business Administration; Executive Education, Reinsurance Management and Accounting

from the University of Wisconsin-Madison - School of Business and Executive Education; Finance for the Non Financial Manager, University of Michigan - Stephen M. Ross School of Business. His non-profit involvement has included: Underwriting Executives Council - Past President; The Salvation Army in Central Ohio - Advisory Board member and Program Committee Chair; Upper Arlington Lutheran Church - Past Council Chair; Kairos Prison Ministry. He lives in Columbus with his wife Peggy. They have one son. Paul enjoys journaling, reading, and interacting with young adults.



Norris, Vicki President of Restoring Order®, has turned her passion for order into a lifestyle brand helping consumers lighten up so they can live their true priorities. Celebrating over a dozen years in business, Vicki is a veteran and pioneer in the field of life management. Since 1999, she has taken her company from a sole proprietorship to a six division company with a range of offerings for every life management need and budget. She is a keynote speaker and trainer, author of two books (Reclaim Your Life and Get Organized for Good and Restoring Order to Your Home), blogger, business owner, product designer and distributor, and entrepreneur. Nationally, Norris is one of America's favorite organizing experts on HGTV's Mission: Organization. In Portland, Oregon, Vicki spent seven years as the professional organizing expert on KATU's AM Northwest morning talk show (ABC affiliate), and has been a frequent guest on other local programs like KPTV's Better and Good Day Oregon. She is a frequent contributor to national lifestyle publications, including Better Homes & Gardens, Family Circle, Parents, Woman's Day, and Real Simple magazine. Vicki's priority is leading her dream life with her husband Trevor and sons Nash and Brock on their farm "Dream Acres" in Sherwood, Oregon.



Ohno, Barbara VP Marketing and Business Development at Ohno Construction, a family owned business in Seattle, WA. Art Director for Chase Manhattan Bank, a Fortune 500 company. While Director, Barbara directed a small team with a budget of up to \$25 million. Creative Director, Sole Proprietor, Agent. MA in Biblical Counseling from Colorado Christian University. Served on the Board of Redeemer Presbyterian Church, NYC. Several awards for art, Full 4 year scholarship to SVA in NYC (which was one of the top ten art schools in the country and currently is in the top 20). BFA, magna cum laude. She enjoys painting, skiing, gardening and cooking in her spare time.



Okpalaoka, Chinwe Chinwe is Director of Undergraduate Recruitment and Diversity in the College of Arts and Sciences at the Ohio State University, where she has worked for 8 years. She earned a B.A. and M.A. from the University Of Nigeria in English and Mass Communications respectively. Her Ph.D in Social and Cultural Foundations of Education is from The Ohio State University. Chinwe has been married for 22 years and has four children, two of whom are in college. Chinwe's relationship with Christ began in 1996 and she and her family worship at the Eagle Rock Church in Pickerington, Ohio. The ministries in which she is involved at Eagle Rock include the Hospitality and Children's ministries. Her interests include reading, home decorating and travel. One of her favorite places to visit is Paris, France. Chinwe's desire is to teach college full time, but she trusts that she has been placed in her current position for a purpose.



Oliver, Karen Retired advertising. Attends Chinese Christian Church. Karen serves individuals in the program in one-on-one prayer sessions and inner healing sessions.



Ostrander, Bob Owner of Centerpoint Financial, formerly Saving Without Sacrifice. Bob has been involved in financial planning for over 40 years. He has presented seminars to numerous corporations and has made regular presentations on both television and radio. He is an expert with strategic planning, cost containment strategies and employee benefits. He has helped take private business public and been involved in over 100 start-ups across many industries.



Palmer, Mike President, Dutchman Hospitality Group. DHG employs more than 1,100 people in three states and six campuses, serving more than 2 million people annually. Early in his career life, Mike was a ministry worker serving troubled teens at Brink Haven Ministries Group Home, and began pursuing a degree in ministry at Allegheny Wesleyan before being called to the marketplace. He went on to graduate with a Management degree from Malone College.



Pandey, Atul Atul is the President of PANDEY Environmental, LLC. Services provided by PANDEY include Brownfield site assessment, remediation, and regulatory compliance. Atul holds the distinction of successfully issuing fifteen (15) "No Further Action" letters through the Ohio EPA Voluntary Action program. He has also secured approximately \$25 million dollars for municipal and private clients through Clean Ohio Fund (CORF and COAF), Industrial Site Improvement Fund (ISIF), Job Ready Site (JRS) Discretionary Fund and US EPA Brownfield Assessment grants. Atul has been an Ohio VAP Certified Professional since 1999. He was one of the key authors of risk assessment methodology in Ohio's Voluntary Action Program. He drafted the leaching guidance currently being used by the VAP and conducted all of the modeling to develop generic leach-based standards. PANDEY Environmental is currently providing expertise on many urban redevelopment projects throughout the State of Ohio. Mr. Pandey holds a M.S. in Environmental Engineering and a B.S. in Civil Engineering from the University of Cincinnati. He is originally from India. He makes his home in Columbus with his wife and son.



Perez, Mike Former District Governor of Toastmasters, which serves 155 Toastmaster Clubs and 3000 members in Southern Ohio, Eastern Kentucky, and Western West Virginia. He received his Distinguished Toastmaster award in May, 2010. Mike is a Partner at CARBETTA, WILLIAMSON, PIERCE, PIQUERO & PEREZ, a Financial Advisory of Ameriprise Financial Services. He Graduated from The Ohio State University in Accounting and began his accounting career shortly thereafter. Mike is a CPA. He is also a life coach and

dynamic professional speaker. He's a self-trained gourmet cook and involved with All God's Children International, the organization that facilitated the adoption of his daughter, Lola. Mike is an active member of Discover Christian Church in Dublin, Ohio, and is a Baton Exchange mentor.



Peterson, Rhonda Owner at Stepping Stone Transitions, LLC, a professional training and coaching firm that helps individuals discover and develop their personal brand. Past positions have included Director of Volunteers at Helping Hands Health and Wellness Center, Director of Lay Ministries and Equipping at St. Luke Lutheran Church, Consumer Trends Strategist Consultant at Integrated Marketing Resources, Promotions Manager at Abbott Laboratories, Owner at World Cuisine, Inc., and Assistant Product Manager at Borden Inc.. Rhonda graduated The University of Texas at Dallas School of Management with a Graduate Certificate in Executive and Professional Coaching, and from The Ohio State University with a degree in Home Economics. She lives in Columbus with her husband and has two children and one grandchild.



Pietzsch, Denise Executive Director of Etiquette and Protocol Image Consultants, LLC, graduated from the Ohio State University and received her formal certification from the Protocol School of Washington. She is certified as a Corporate Etiquette and International Protocol Consultant. Her mission is to bring God's message of grace to this generation through etiquette education. She leads seminars, workshops and consultations outlining the rules of conduct that reflect our personal character. Denise shows how to bring these skills to our daily lives in a manner that reflects the character and grace of God. She has been showcased in the local media and has worked with major universities, associations, and organizations throughout the state. She has been married to her best friend and sweetheart, Kevin, for over 25 years and they have recently begun their second year teaching ESL together. They have two adult daughters, Lauren and Robin.



Pietzsch, Kevin Solution Architect at MCPc, an Ohio-based solutions integrator, and the architects of the Anyplace Workspace. Sales Specialist, Dell. Previous positions have included: Systems Engineer, StorageTek / Sun Microsystems; Systems Engineer, EMC; Sales Consultant, Oracle; Marketing Manager, CompuServe; Presales Technical Support, Information Dimensions, Inc. Kevin graduated from The Ohio State University with a B.S. Business Administration, Marketing / Production and Operations Management. He has two grown daughters and he and his wife Denise live in Columbus, Ohio.



Pipes, Scott CEO at Pipes Insurance Service, LTD, New Philadelphia, Ohio. Pipes Insurance Service, Ltd. is an independent insurance agency with expertise in commercial property and liability insurance, employee benefit plans with specialization in the group medical arena, and personal insurance ranging from home and auto to life and health. Society of Certified Insurance Counselors: Certified Insurance Counselor, Insurance, Designation. The American College, Chartered Financial Consultant, Financial Planning and Services, Designation. Bowling Green State University, Bachelor's degree with a major in Insurance, Insurance and Financial. LaRed International Business Network, USA President. Leader's Edge, Inc, President. MarketSource, Management Committee



Porter, Tammy RN. Author of Saving Your Health. Tammy has a great testimony about how applying biblical principles to her eating habits reversed bad health and got her on the road to recovery.



Proudfit, Chuck Founder of At Work On Purpose (AWOP), a marketplace bible study network with over 6,000 participants in Cincinnati: the largest in the U.S. AWOP is also a charitable organization that assists individuals and organizations to make a difference as well as a dollar. Chuck developed his general management expertise at three industry-leading firms: The Procter & Gamble Company, The Ernest & Julio Gallo Winery, and Lens Crafters Corporation. He graduated magna cum laude with his Organizational Development degree from Harvard University, where he pioneered the school's organizational development curriculum. Chuck also serves as an Executive Board Member for Self Sustaining Enterprises. This innovative organization creates self-sustaining initiatives, including entrepreneurial ventures, that generate a sustainable flow of funds for ministry around the world. One example is of a business in Africa that charges the wealthy to drill water wells and uses the profits to drill wells at no cost for poor villages. A prominent player in the Greater Cincinnati's business community, In addition to being a Christian radio personality, Chuck has been quoted, interviewed, profiled and published in notable media such as Success magazine, Small Biz Guide, Inspire Cincinnati Magazine, the Business Courier, The Small Business Journal, The Cincinnati Enquirer, The Chicago Tribune, The Boston Globe and Success Radio. He is author of the SMALLBIZSENSE training series. Chuck holds a Black Belt in Tae Kwon Do under U.S. Olympic Coach Hong Kong Kim. He has received the prestigious Angel Award for community service from the Smith Family Foundation. Chuck is married and is the proud father of two children adopted from South Korea.



Ramey, Tonya Director of Academics, Tolles Career & Technical Center. Assistant Principal, Marysville Exempted Village Schools; Assistant Principal, Dublin City Schools. English Teacher, Dublin City Schools. Education: University of Dayton, MA in Educational Administration, Principal/Superintendent Licenses; Cedarville University, BA in Education, English. She earned a black belt in Taekwondo while studying the art in Korea. Tonya is married, has two children, and lives in Marysville, Ohio.

Reineke, Lee Chairman, Americarb Corporation. Lee Reineke is an exemplary businessman, community leader, philanthropist, and family man with an unmatched work ethic. He is a leader in the carbon and graphite industries. He is currently the Chairman of the following companies;



Ohio Carbon Industries; Americarb, Inc.; Ashland Advanced Materials, LLC; Graphite Mine Holdings, LLC and Reineke Advanced Technology.

He is an active community leader in the Ashland, Ohio area. His leadership roles include: Board of Trustees and Executive Committee of Ashland University; Board of Directors of the Transformation Network (a community re-entry support group for former prisoners.) Lee is also a supporter of the Ashland Theological Seminary and the Ashbrook Center at Ashland University. Mr. Reineke is a member of the highly regarded "Path North" (a national life direction organization of business owners and CEO's.) Lee Reineke grew up in the New York City area and played both basketball and baseball in high school and in college. He earned a B.A., Economics from Hobart College, Geneva, New York. He remains an enthusiastic sports fan, avid golfer and outdoors man. Lee and his wife Susan resides in the Ashland, Ohio area and is fortunate to have a number of their children and grandchildren living in the Ashland area, with whom he enjoys spending his free time.



Rohlifing, Bob is the owner of Sparkling Image, a deep cleaning service company, where their slogan is "Spread love, not germs."

Sparkling Image deep cleans facilities with a focus on restrooms, kitchens, dining areas, and other tile and grout areas. Bob graduated from the United States Military Academy and served 5 years as an infantry officer in the Army. While at West Point, he was on the Cadet Honor Committee, and participated in Intramural Boxing where he had a perfect record having never won a match. In the Army he served in the 25th Infantry Division as a Platoon Leader, Aide-de-Camp, Company Executive Officer and Battalion Supply Officer. Bob completed a number of the Army's leadership training courses including Airborne and Ranger schools. After the Army, he started his professional civilian career and held various managerial positions at MEMC Electronic Materials, where he was responsible for Operations and Engineering organizations at MEMC plants in RTP, NC; St Peters, MO; and Pasadena, TX. He went on to become a Business Director at Ashland Specialty Chemical, where he was responsible for businesses that sold materials into the semiconductor industry. In 2004 he started the Sparkling Image business, and has been helping clients contribute to their bottom line ever since. Bob and his wife Nancy live in Dublin, Ohio. They have two children.



Rosensteel, Marty I.T. Project Manager at JPMorgan Chase thru TEKsystems. Project Manager, Huntington National Bank / Consultant with Heitmeyer Consulting. Solutions Analyst / Technical Business Analyst, TD Ameritrade / Contractor thru Contractor Staffing Specialists (CSS). Business Analyst / Project Manager, JPMorgan Chase: Led several enterprise wide workgroups for the largest account base conversion in the financial services industry converting 14 MM customers, 23 MM accounts, and 2,000 banking centers in a 12 month period. Served as a relationship manager for the conversion of JPMC's commercial customer base which converted 500 K accounts and \$200 B in balances, 80 of the Fortune 100 clients, and up to 2.3 trillion in daily batch transactions with worldwide implications. BS, Accounting and Masters, Accountancy, both from Miami University (Oxford)



Roth, Jim Retired. BS in Applied Behavioral Sciences, George Williams College. The greater education came from living in the slums of south Chicago, during this nation's first urban renewal project. Company Commander, Army National Guard. His work took him to various city and campus civil disturbances, during the Viet Nam era. Simultaneously, his professional career was in youth and family programming with the YMCA, involving k-college youth, families, court referral programs and as well as learning and emotionally challenged youth. Following this he was a director at the YMCA's international family and conference center, *The Silver*

Bay Association, on Lake George, in the Adirondacks. The remainder of his career was as a management trainer and by request, as an internal management consultant, with the Nationwide Insurance Corporation, in the US, Puerto Rico and Luxembourg. Jim has had the pleasure to teach in the Beijing school system that specializes in language and to help present NBA basketball camps, led by Vladi Devak [Lakers and Kings Legend] in Shantou, China. He assists in leading a home church at the Xenos Christian Fellowship. He has resided served on, and advised to, several not-for-profit boards.



Roy, Gayle PathFinding Ministries was founded to enable churches and individuals to access the power of God and the love of Christ in their lives. BA and MA from Morehead State University. Gayle spent nearly 10 years as a high school teacher. Later, her career turned from education to business. She served as CEO of different businesses, including Releh Co., Inc., Petsitters of Powell and Regional Account Executive Brown and Bigelow, a national advertising company. Gayle serves in her local church as an outreach ministry leader, small group leader, and a coach to small group leaders. She and her husband, Ken, have developed extensive outreach experience through their involvement with their church and Habitat for Humanity. Gayle resides in Dublin, Ohio with her husband, Ken and their dog, Clark (named after the candy bar). Gayle has two grown children, and two spirited grandchildren.



Rudolph, Jim CEO, Rudolph Foods Company. Wittenberg University. Rudolph Foods is a multi-million dollar snack food business located in Ohio, with distribution through retails across the U.S. They are the world's largest producer of pork rinds and one of the world's largest suppliers of branded and private-label snack products.



Rudolph, Rich President, Rudolph Foods Company. Rudolph Foods is a multi-million dollar snack food business located in Ohio, with distribution through retails across the U.S. They are the world's largest producer of pork rinds and one of the world's largest suppliers of branded and private-label snack products.



Rush, John CEO/President, Clean Turn. John is a social entrepreneur with a distinct focus on leveraging core business principles for social good. Clean Turn's mission encompasses an intentional focus on providing unique career opportunities for individuals who have had significant challenges to employment and are chronically unemployed (and at risk of homelessness). More specifically, CleanTurn provides career opportunities for individuals who want to become self-sufficient and who want to contribute to society

in a positive and productive way. Serving as Managing Director at one of Chicago's leading social enterprises (Cleanslate), John led the efforts of growing the business to provide over 200 transitional jobs a year for the formerly incarcerated. Additionally, in partnership with The Cara Program and over fifty corporate partners in Chicago, Cleanslate was able to secure nearly 100 permanent jobs annually, with over 70% one year retention rates. John was recently appointed to the Advisory Board for the Office of Enterprise Development for the State of Ohio's Department of Rehabilitation and Corrections. Columbus' BusinessFirst's Forty Under 40 Award highlighting his work as a social entrepreneur in Central Ohio. Five Master's degrees focused on urban studies, religion, history, non-profit management, including an MBA from Northwestern's Kellogg School of Management. John is married with eight children and currently resides on the southwest side of Columbus.



Scanlon, Garry Garry is President at Scanlon, Clay & Company. He also served as President of Casto Investment Sales. Author of Walking And Talking, Seeing Past Friday Night, Lead Like Reagan and the One Page Life Plan. Garrett speaks to various groups, schools, organizations, and companies on the various topics discussed in his books. His keynotes are designed for those who want to be challenged; for audiences interested in taking genuine action steps that will add significance to their lives. Garry earned his Marketing degree from Miami University and is a member of Phi Kappa Psi. He lives in Columbus with his wife Sherry.



Schmid, Steve President, Schmid Inc. and Dairy Enterprises Inc. dba Smith Dairy. \$120 million+ revenue. Steve Schmid has served as President of Dairy Enterprises, Inc., a dairy products manufacturer and distributor serving a multi-state area, since December 2009. The parent company employs about 500, including 300 at its Orrville campuses. There are also six distribution centers throughout the state with plants in Indiana and Missouri, where the company has other regional brands. Smith Dairy produces milk, sour cream, cottage cheese and Smith's and Ruggles brands ice creams, sold in Giant Eagle stores. Each day, the company processes, packages and delivers about 150,000 gallons of milk, 4,800 pounds of cottage cheese, sour cream and dips and produces more than 4 million gallons of ice cream a year.



Schmidt, Gary Director, Floyd Browne group. Gary, a registered landscape architect, has his undergraduate degree in landscape architecture from The Ohio State University and his master's degree in design from Harvard. He owned his own firm for 12 years before merging with another firm, and then selling his share of the partnership. He enjoys cycling and spending time with his wife and son. They live in Columbus, Ohio and attend Xenos Christian Fellowship.



Schoedinger, Michael President, Schoedinger Funeral & Cremation Services. He is a sixth generation owner of the firm, a licensed funeral director and embalmer. Schoedinger is in the 100 oldest privately held family businesses in the United States and the largest in the industry in Ohio. They have 200 employees and are considered a nationwide innovative industry leader for their approach in helping families in the grieving process. Miami University and the Cincinnati College of Mortuary Science. Eagle Scout. Business First 40 Under 40 Award and United Way Young Philanthropist Award. Michael is currently on the Boards of the Young Presidents Organization, Junior Achievement (Past President), American Red Cross (Past President), First Community Church, COSI, Senior Independence, and the Family Business Center of Central Ohio. An Upper Arlington resident, he recently celebrated 15 years of marriage to his wife Lisa and has a daughter, Kathryn, and a son, Jack. In his spare time, Michael enjoys family activities, playing golf and racquetball.



Scroggins, Angie Angie earned her undergraduate teaching degree from Bethel College and her Masters in Cross-Cultural Studies from Fuller Theological Seminary, both with honors. She was a missions intern in Ecuador and Latin America for over a year with Rosedale Mennonite Missions and is an ESL teacher in Southwestern City Schools. John and Angie were married in September, 2007 and have one daughter. She enjoys cross-cultural interactions and hanging out with friends.



Scroggins, John. John earned his undergraduate degree from The Ohio State University in Business (Production & Operations Mgt), his Master's in Business from Ashland University (MBA), certification as a Purchasing Manager (NAPM) and as an Production and Inventory Manager (APICS), and a certificate in Biblical Studies from Rosedale Bible Institute. Over the years John has held a variety of consulting and marketing manager roles in the marketplace. He is the Executive Director of the Baton Exchange, a 501c3 specialized discipleship and professional training program in Columbus, Ohio, whose vision is to help Young Professionals transform the marketplace by engaging their workplaces for Christ. He and his wife Angie love cross-cultural interactions and between the two of them, have visited 14 countries. John enjoys meeting new people, reading, spending time with his wife and daughter, international travel, many outdoor activities, and volunteering with International Friendships, Inc. (IFI). They and their daughter live in Columbus near The Ohio State University and are involved in the Columbus Network of Microchurches (CNM), a house-church planting initiative.



Shoup, Jerry Controller/CFO at Coblenz Distributing Inc. Walnut Creek Foods, Walnut Creek Cheese, and Uncle Mike's Beef Jerky are DBAs of Coblenz Distributing, Inc. I am responsible for the Accounting and IT departments for this group of businesses. I am also a member of the senior management team. Accountant at Wayne-Dalton Corp. Bachelor, Accounting and Business Admin, Bluffton University.



Showalter, Conrad is from Goshen, Indiana. He received his B.A. from The Ohio State University and his M.S. from Indiana University. He has been a teacher/administrator, Clinton Christian School, 1978- 2002; a pastor, Siloam Fellowship, 1998—2011; and is a licensed marriage and family therapist. He is adjunct faculty at Rosedale Bible College. He and his wife Lynette own The Ol' Barn, a bed and breakfast in Goshen, Indiana, where they live. They have three children and several grandchildren.



Showalter, Lynette B.A. Goshen College; M.S.W. Andrews University; licensed clinical social worker; home study specialist at Oaklawn Community Mental Health; private practice counselor. She is adjunct faculty at Rosedale Bible College. She and her husband Conrad own The Ol' Barn, a bed and breakfast in Goshen, Indiana, where they live. They have three children and several grandchildren.



Shrock, John (deceased) Founder of LaRed Business Network and numerous successful businesses. LaRed developed and distributes character and leadership development curriculum in almost 90 countries, training well over a million people from supreme court justices to prisoners. A successful, serial entrepreneur, John started many businesses. John loved music and recorded several CD's, as well as had a radio program for a number of years on WTOF. John received an honorary doctorate degree in Theology from the Latin Theological Institute and an honorary doctorate degree in Professional and Human Development from

Mariano Galvez University of Guatemala.



Shumaker, Ronny Chief Operating Officer, Ohio Valley Surgical Hospital. Previously Executive Director of Dayton Heart Center. Ronny earned his BA, Accounting and MBA, Management Innovation & Change, from Wright State University. He also studied Political Science at North Carolina State University. Ronny serves as a Board Member (was also President) for MVMGMA, a medical office professionals organization. In the past he served as Treasurer/Board Member for Pregnancy Resource Center of Springfield & Clark County and as Controller for O'Sesco, Inc. Ronny and wife Lori have four children, Jordan, Dillan, Rita, and Heidi, and one

grandchild, Aela. He enjoys playing golf and watching/coaching baseball.



Singh, Dr. Chandra Acting Head, Division of Urology Unit I, at Christian Medical College, Vellore, India. In addition to his lecturing, clinical and administrative responsibilities, Dr. Singh is also involved in academic research and has co-authored over 50 publications. Clinical Assistant Professor at the Christian Medical College, Vellore, India, following completion of his surgery and urology residency at CMC Vellore. He is the recipient of several distinguished honors and traveling fellowships in his field of expertise at the state and national level in India. He is also the awardee of the Stecker Scholarship from the Ohio State University. Dr. Singh is currently the assistant editor of Indian Journal of Urology and a reviewer in journals such as Journal of Medical Case Reports, Journal of Urology, and Pediatrics International. He is member of the International working group on evidence based Urology, which was initiated to promote evidence based practice in Urology. Apart from pursuing excellence in his professional field of work, he has actively extended his medical expertise in serving at medical camps that were specially organized to serve slum dwellers, the tribal community, children afflicted with polio, and also providing master check-up for missionaries serving in remote regions in India. Dr. Singh is married to Dr. Georgene Singh, who is a Fellow in Neuroanesthesiology, and they have two sons of 8 and 2 years old.



Sit, Ji-Jon Sr. System Engineer, Advanced Bionics. PhD in Electrical Engineering, minor in Brain and Cognitive Science from MIT. BS in Electrical Engineering, Yale. BA in Computer Science, Yale. Various publications and patents. Ji-Jon lives in California.



Smith, Dwight CEO & Founder, Sophisticated Systems, Inc., an IT consulting firm. B.S. in Marketing and MBA in Finance from The Ohio State University. Appointments and Board Activity: Board Member for Project Grad and Tech Columbus; Governor's Small Business Advisory Council (appointed by Governor Taft); Columbus Technology Leadership Council; Big Brothers/Big Sisters, Columbus State Community College, and more. Board of Directors for State Auto Mutual Company, the Columbus Foundation, and for CTL Engineering, Inc. *Awards:* Governor's Minority Business Development Recognition Award; the U.S. SBA Entrepreneurial Success Award; the Ernst and Young Entrepreneur of the Year; Inc. Magazine Inner City Top 100; Columbus Fast Fifty Award for six consecutive years. Dwight is the Executive Director of TBTG (Thanks Be To God) Foundation, whose purpose is to support children around the world. Dwight accepted the Lord at an early age and is a member of Jersey Baptist Church, located just outside of Columbus, Ohio



Spence, Bob Director of Human Resources, Dynamit. Past CEO of Creative-Leadership Consultants, Inc. (www.clci.com), a human resource consulting organization providing training, HR specialist training to HR Managers, organizational development, strategic planning, behavioral interview profiles and retained search services to client companies ranging from \$5 million in annual revenue to over \$400 million in annual revenue. Prior to his HR profession, Bob was the Superintendent (CEO) of Schools for four Districts in three States. He has managed public school districts as the CEO, ranging in size from 2,000 students and 400 employees, to over 17,000 students and 3,000 employees, with the largest budget in excess of \$100 million. (One particular life-changing, and life-threatening Superintendent position he held in Oklahoma, where at the age of 33 he confronted a corrupt system and received death threats and an actual attempt on his life.) Bob has had a variety of experiences, including: created and orchestrated radio and television talk programs; trained in Blanchard's Situational Leadership, One Minute Management and Customer Service Models; have taught high school, undergraduate and graduate classes; have owned and operated a bookstore, insurance agency and a computer store; various blue collar occupations. Bob is an artist (www.adonaiartdesigns.com) He earned his Bachelor and Master's Degrees in Education from Bowling Green State University and completed doctoral studies there as well. He lives in Columbus with his wife.



Stearn, Joyce Formerly VP HR Shared Service, Limited Brands. Joyce oversaw a staff of 80, who are responsible for the payroll of up to 150,000 employees worldwide. Joyce's other Human Resource experience includes: VP HR Motorola, and Plant Personnel Manager at Levi Strauss. Her specialties include: HR Generalist and HR Shared Services. She has her B.S. Business, St. Edwards

University. Joyce mentored through Mentium 100 in Chicago for 12 years. Joyce is a Baton Exchange mentor. She and her husband attend Dublin Baptist Church.



Stonestreet, John John Stonestreet is a Speaker and Fellow of the Chuck Colson Center for Christian Worldview. He is a gifted communicator on areas of faith and culture, theology, worldview, education, and apologetics, and is a sought-after speaker at conferences, colleges, churches, schools, and other various gatherings each year. He is the co-host with Eric Metaxas of BreakPoint, the Christian worldview radio program founded by the late Chuck Colson, and the voice of The Point, a daily national radio feature on worldview, apologetics and cultural issues. He also serves as a Senior Content Advisor for Summit Ministries in Manitou Springs, Colorado. John holds degrees from Trinity Evangelical Divinity School (Illinois) and Bryan College (Tennessee), and is the co-author of Making Sense of Your World: A Biblical Worldview (Sheffield Press). He and his wife Sarah have three daughters and a dog, and live in Colorado Springs, Colorado.



Syfert, Mike VP of Human Resources at Franklin International. 325 employees. Franklin Adhesives & Polymers manufactures adhesives for the wood furniture, millwork and engineered-lamination markets; and provides pressure sensitive adhesives for office products and food packaging. Provides product and local service in more than 60 countries on six continents across the globe. Mike attends Xenos Christian Fellowship.



Taddeo, Joanie Manager of Training for Abbott Nutrition, a Fortune 100 Company (retired.) While there, her training program won awards. In her professional career she was also a Manager of Consumer Relations for 25 years. She has a BA from Miami University (Oxford, Ohio) with a major in Spanish and Sociology and Minors in Psychology and Early Childhood Education. She has her MA in Spiritual Formation and Leadership from Spring Arbor University. She enjoys mentoring, reading, volunteer work that involves relating to people, and Scripture study. Joanie especially enjoys mentoring and training on the topics of Situational Leadership or Crucial Conversations. She attends Vineyard Columbus.



Tam, Stanley Founder of US Plastic Corp. He and his wife have given over \$100million to missions/ministry. Has led over 34,000 people to Christ since 1940 through his business practices, national and international speaking engagements, etc... 96 years old in 2013. Mr. Tam has traveled across the United States and over 35 foreign countries, telling thousands the secrets of success God has taught him. Almost a quarter of a million people have come to Christ around the world through the influence and resources of his company that he has directed through another organization. Author of the books, God's Woodshed, Every Christian a Soul Winner, God Owns My Business, and Stanley Tam's Incredible Adventures With God.



Theessen, Kevin Producer / Director / Writer / Editor. Kevin's awards include one national Emmy and three Regional Emmy Awards. His career as a journalist and producer/director have taken him from the corridors of presidential politics to the South Pacific - and nearly everywhere in between. Kevin worked for CNN's award-winning "Larry King Live!" and as a segment producer for their 24-hour live news programs. He was awarded an Emmy for his role as segment producer of ABC's "Good Morning America" where he was in daily contact with the likes of Presidents Nixon, Carter, Bush, and Clinton - and international figures like Nelson Mandela. He has produced independent documentary films for various humanitarian organizations in Papua New Guinea, Indonesia, and the former Soviet Union.



Tolber, Dee affectionately known by her friends and customers as "the cookie lady" founded A Blessed Cookie Co., in 1990. Dee grew up in the Linden area and began perfecting her cookie baking skills using her Easy Bake Oven as a child. Twenty years later, Dee's love for baking is continuing successfully in one of Ohio's greatest downtown corporate office buildings, Nationwide Insurance Enterprises. Dee, a licensed minister, balances a national speaking ministry and business by incorporating both into her daily lifestyle. She has always had a heart for the hopeless and uses her business and business wisdom to help others. Dee volunteers for and has mentored troubled teens at Scioto Juvenile Correctional Facility for over 16 years and was awarded the Community Partner of The Year award for the State of Ohio by the Department of Youth Services. Dee also volunteers and offers training to adult ex-offenders and has achieved a 100% success rate in her one on one effort.



Torrence, Bernie Co-Founder, Director, and International Vice President, LaRed Business Network. Author of Wisdom for Today's Leaders: From the Book of Proverbs. Prior to joining LaRed, Bernie was the founder of a nationwide ads publication distribution company. His first job was as a shoe shine boy at age 12. He later worked as a copier salesman for Xerox. Bernie has traveled around the world helping national government and business leaders in numerous countries integrate the LaRed character initiatives for cultural transformation. Bernie has four children and 10 grandchildren.



Troyer, Tim Owner of E=MC2, a business coaching and consulting company in NE Ohio. Tim was a youth pastor for many years. He is also a dynamic and gifted speaker. Tim is the Founder of The Reckoning, a social justice, Business As Missions and Micro-enterprise development organization that purchased people out of slavery in Africa and also put homeless teenage boys to work by creating a waste management company that picks up trash for businesses, which would normally get thrown into the street. The Reckoning provides small loans, business training, and job opportunities for third-world entrepreneurs. They are finding that people thrive when given the opportunity to work and become self supporting. Tim lives in Sugarcreek, Ohio with his wife and family. www.thereckoning.org



Trzcinski, James A. Director, Office of Administration and Planning, The Ohio State University. This office shapes the university's physical environment and business operations, encompassing 50 departments and 2,000 employees. Other positions include: Director, Management Services for The Ohio State University Wexner Medical Center (600 departments and 15,000 employees); Vice President, CHIPS, The Center for Healthcare Industry Performance Studies; Manager of Management Engineering, Medical University of Ohio; Management Engineer, Medical University of Ohio. Honors & Awards include: 2009 Thomson Reuters Healthcare Advantage Award and 2006 KRONOS Best Practices Award. Volunteer Experience & Causes include Board of Directors, International Friendships and Board of Directors, YES FM Radio. Jim has his MBA from the University of Toledo as well as his B.S., Industrial Engineering. Married to Carol and have two children. Attends Christian Community Church.



Tserev, Erdenetuya "Tuyata" is from Mongolia. Tuyata came to Columbus to intern at International Friendships in 2010 and was promoted to the Media Director. Tuyata has a Journalism degree from Otgontenger University in Mongolia (2002) and a B.S. in Communication and Bible from Kuyper College and Cornerstone University, Grand Rapids Michigan (2010). She has been a journalist, community development leader, and worship leader (Voice of the Nations.) She worked for Far East Broadcasting Company (FEBC) Mongolia. While at FEBC, Tuyata started as a student journalist but was promoted, at the age of 25, to Executive Director of Development Wind and acting Executive Director FEBC Mongolia. She managed 30 staff, was responsible for the construction of the organization's new four story office building. She also presented at an international conference for journalists. Tuyata speaks Mongolian, Russian and English. She has a desire to transform culture from a Christian worldview through community development and media in her home country. Tuyata enjoys photography, music, media and community development.



Valentine, RJ formed Barefoot Bull Enterprise in 2010 to leverage the business opportunities that he was already an investor in with new acquisitions. Mr. Valentine's executive roles have spanned the past two decade. During 1990's RJ traveled globally leading due diligence, negotiations, transaction execution, and post-acquisition integration of manufacturing and service companies in the Durable Medical Equipment (DME) sector for Invacare. In 1997 RJ joined a private equity group in Cleveland to serve as CFO, and later as Divisional CEO. During the late 90's through early 2000's RJ focused on portfolio company management, and the buying and selling of portfolio companies. In 2001 he joined Liqui-Box Corporation (formerly NASDAQ:LIQB) in Columbus, Ohio and shortly thereafter was a key member in the executive team that led the sale of the company to DuPont for 10 times cashflow. Joining MPW Industrial Services (formerly NASDAQ:MPWG) in 2003, RJ served as COO/CFO and ultimately quarterbacked the privatization of the company in 2006 (dubbed "ProjectBarefoot" as a result of the pending negative financial impact of "SOX", the Sarbanes-Oxley Act). After returning MPW to the founder and his children through the privatization, he joined the Crane Group in Columbus, Ohio to serve as CFO/VP Business Development for Exterior Portfolio by Crane, and left in 2010 to form Barefoot Bull. Over the past two decades the total deal value of completed transactions that RJ has led, or been a member of the key deal team, exceeds \$500 million. RJ has led transactions in multiple countries including the United States, Canada, New Zealand, Australia, France, Spain, and Belgium.



Valley, Michael founded Estate Planning Professionals in 1991 after going through the extensive probate process as the executor to his father's estate when he passed away in 1990. Michael has been active in the financial services business since 1981, and for the past 20 years he has grown his own company on the principle of Customer Service. Over the years, Michael has become a well known and highly regarded financial advisor and national speaker. He assists clients to preserve their capital, increase their income and more profitably organize their investments. He enjoys sailing and traveling. Michael and his wife live in Westerville, Ohio.



VanNatta, Vicki Marketing Director, Dutchman Hospitality. Vicki VanNatta. Vicki has been a Marketing Manager for 5 years for Dutchman Hospitality, a family owned company of restaurants, shops, and Inns headquartered in Walnut Creek, Ohio. Dutchman Hospitality restaurants feature serving home-style Amish Kitchen Cooking and providing warm and friendly customer services. Before being promoted as marketing manager, Vicki worked 5 years for an associated business, Carlisle Inns. She attended Kent State University in Walnut Creek. Vicki started her career path at early age. She had 18 years of customer service experience at Owens-Illinois, the world's largest maker of glass containers. Vicki and her husband regularly attend a Mennonite church and live in Walnut Creek, Ohio.



Wagner, Eric is a Senior Manufacturing Consultant and principal/owner of Agility, Inc. in the Cleveland Ohio office. www.agility-inc.com He began his career in manufacturing as a Manufacturing Planner for a Fortune 500 Company. For over 25 years Eric has specialized in planning applications' implementation and training. Most recently Eric has been involved in implementing fully integrated data collection and eCommerce (portal) applications. Eric has been involved in the design and implementation of over one hundred ERP systems. His areas of experience include: *Process Area Expertise:* Planning, Engineering, Procurement, Production Scheduling and Operations, Inventory Management, and Shop Floor Control. *MAPICS Skills:* Operations modules including COM, EPDM, IM, MM, PM, OBPM, MRP, ML; data conversion and validation, and master data management. *Other:* Lean, Value Stream Mapping, eKanban and Project Management. Eric earned his B.A. in Philosophy from Ashland University. He resides in Brecksville, Ohio.



Wallace, Deb Manager of Operations, Westerville Area Resource Ministry. Deb has experience in Civil Litigation; Corporate Department and Project Management; Mediation; Corporate Litigation Supervision; Human Services Project Planning & Oversight and Grant Writing. She earned her J.D., Law from Capital University Law School and her B.A., Sociology from The Ohio State University. Activities and Societies include Law Review Articles and Notes Editor.



Walton, Dr. Eric BS, The University of Delaware, MS and PhD from the University of Illinois. He has been with The Ohio State University ElectroScience Laboratory since 1977 where he is now a senior research scientist. A major area of research has been the development of innovative antennas. More than 20 years of research was devoted to automotive conformal antennas. Dr. Walton also developed special radar target identification techniques for the Naval Research Laboratory and for the Office of Naval Research. Techniques include application of modern nonlinear spectral analysis concepts to radar target signature analysis. Dr. Walton's areas of interest include radio and radar signal analysis, radar target identification, compact range development and antenna design. He is the author of several papers and more than 15 reports specifically related to radar target identification. He holds several patents. He lives in Columbus, Ohio, with his wife Sharon and attend Upper Arlington Lutheran Church. They have two grown children.



Ward, Sara Director of Ohio Interfaith Power and Light, is one of its original steering committee members and previously served as the Advocacy Chair of the Board. Involved in Green Faith Fellowship program, a comprehensive education and training program to prepare lay and ordained leaders from diverse religious traditions for environmental leadership. Sara serves as the Earth keeping Task Force Chair of the Southern Ohio Synod, ELCA and the Chair of the Green Team in her home congregation of First English Lutheran Church, Columbus, Ohio. Ms. Ward is the Spiritual Director for Trinity Lutheran Seminary and Bexley Hall Seminary, in Columbus, Ohio. She is a graduate of the Wellstreams Training Program in the Art and Practice of Spiritual Direction and Spiritual Formation. Director of Ohio's State Energy Office in the Ohio Department of Development, responsible for oversight of the State's energy efficiency and renewable energy programs. Ward was recognized for her achievements receiving the "2008 Inspiring Efficiency Chairman's Award" from the Midwest Energy Efficiency Alliance and "Public Official of the Year 2007" from Green Energy Ohio. Chair for the National Association of State Energy Officials (NASEO). Appointed by the U.S. Secretary of Energy to serve on the State Energy Advisory Board (STEAB), serving as Vice-Chair.



Wathen, Steve CEO of Equity, Inc., a national development company in Columbus, Ohio, with other offices in Florida and Texas. (www.equity.net). (In the top 25 in the nation in medical facilities development.) Away from the office, Wathen currently serves on three not-for-profit boards, and is chairman of one. His philanthropic activities include Founder and Chairman of Youth Aviation Organization that was created to give children access to the world of aviation. He is on the Advisory Board for Pregnancy Decision Health Center, which provides support to women in crisis pregnancies. Finally, Steve is an Executive Board Member and Senior Vice President for Boy Scouts of America Simon Kenton Council. Steve is an instrument rated pilot, scuba diver and avid outdoorsman. He attends UALC.



Watkins, Mark Sr. Metallurgist/QA Manager at Sam Dong, I attend Xenos, and spent six years in Brazil as a Worldteam/xenos missionary for 6 years. I also have a PhD from OSU in Metallurgical Engineering, and currently work in Delaware at a manufacturer as their Metallurgist/ QA Manager. I live in Columbus with my wife.



Weiant, Chip Executive Positions (GM, VP, EVP, CEO) at CompassUSA, Schmidt's Hospitality, Cardinal Industries, Island Resorts. Founder of American Center for Civic Character. Senior fellow of the Sagamore Institute for Policy Research, a national think tank on public policy. A civic entrepreneur, Chip is a contributor to the national movement striving to renew America's essential economic as well as civic disciplines. Co-founder, board member and Director of the Central Ohio Better Business Bureau Center for Character Ethics. His character transformation materials, UnCommon Sense, were adopted and implemented by Ohio Secretary of State Kenneth Blackwell, with great results. Chip is also involved in Mission Columbus, an organization devoted to city transformation. Chip earned a BA in public policy analysis at Miami University. Chip is a Senior Fellow of Mission Columbus, serving on the Institute side of the organization. A "serial civic entrepreneur" since 1984, Chip loves helping busy adults put their convictions to work for the common good. Chip enjoys sailing and discipling. He and his wife Anne live in Columbus, Ohio.



Yoder, Dawn Digital Dish, CEO. Dawn has been part of a entrepreneurial family since childhood, helping her dad Jerry start several businesses over the years, including Digital Dish. Digital Dish now employees 450 employees and services a four state area. She worked in the news industry and started a call center. She is a recording artist, worship speaker, women's conference speaker, and a leader in women's ministry. Dawn has three sons and attends Berlin Christian Fellowship.



Young, Jeff Education and Performance Development executive with 30+ years of progressive experience in program design and delivery, and 35+ years of engagement and project management experience. Past roles include: Enterprise Project Manager at OCLC; Director, Intellinex, an e-learning consulting and training development venture of E&Y; Responsible for the on-boarding training done for the entire Ernst and Young.